



MINUTES

Personnel and Veterans Service

Friday, September 11, 2009
Jury Assembly Room
Lower Level, Courthouse Annex

MEMBERS PRESENT: Supervisors Connie Seefeldt, Ken Casper, Steve Dill, Ken Keller, and Jerry Martens

MEMBERS EXCUSED:

OTHERS PRESENT: County Clerk Kathy Brandt, Human Resources Director Jennifer Holtger, Corporation Counsel Gale Mattison, County Administrator Steve Corbeille, Supervisors Russ Bauer, Bob Fraik, HHS Director Robin Elsner, Forestry Director John Scott, Parks Director Erik Aleson, Evie Dieck

1. Call to order

Chair Seefeldt called the meeting to order at 9:00 a.m.

Moment of silence in remembrance of 9/11 victims.

2. Agenda

Motion (Martens/Casper) to approve the agenda and addendums. Motion carried.

3. Public Comment

Supervisor Bob Fraik –Adoption of union contracts, providing of information to Supervisors, and hiring of outside firm to complete union negotiations

Evie Dieck – Internal negotiations versus hiring of outside firm to complete union negotiations

4. Minutes

Motion (Dill/Casper) to approve the minutes of August 14, 2009. Motion carried.

5. Eliminating One Park Foreman Position and Increasing Other Positions

Motion (Casper/Martens) to recommend to the County Board the elimination of one Park Foreman position, increasing 3 seven month Caretaker positions to nine months, and increasing one 27 week Caretaker position to 30 weeks effective 01/01/2010. Motion carried.

6. Increase Nutrition Educator Position to Full Time for 2009

Motion (Keller/Martens) to recommend to the County Board increasing the Nutrition Educator (50%) to full time (100%) for remainder of 2009 while utilizing current WIC funding. Motion carried.

7. County Board Supervisors Salary/Per Diem – 2010 to 2011

Motion (Keller/Casper) to recommend to the County Board the 2010 – 2011 Supervisor salary and per diem rates remain at the current level. Motion carried. Voting No – Supervisor Martens

8. Hiring an outside Firm for Union Labor Negotiations

Motion (Seefeldt/Dill) to recommend to the County Board the hiring of an outside firm for union labor negotiations. Motion fails. Voting Yes – Chair Seefeldt

9. Amendment to Personnel Policy and Procedures Manual

Motion (Martens/Casper) to recommend to the County Board an amendment to the Personnel Policy and Procedures Manual, Section 1.05 (1)(B)(2) to the effect the Personnel Committee may appoint a committee member to attend union labor negotiations as a County Board liaison, not as a negotiator. Motion carried.

10. Human Resources Director's Report

Exhibit A

11. Eliminate a Full-Time Library Assistant and Create Two 50% Positions

Motion (Dill/Martens) to recommend to the County Board elimination of a full-time Library Assistant position and creation of two 50% Library Assistant positions, effective October 1, 2009, contingent on Library Board approval. Motion carried.

12. Schedule of Vouchers

Motion (Casper/Keller) to approve payment of Schedule of Vouchers totaling \$2,505.23. Motion carried.

13. Future Agenda Items

- County Administrator participation level in union labor negotiations
- Possible committee appointment of member to act as union negotiator liaison

14. Adjournment

Motion (Dill/Casper) to adjourn at 11:08 a.m.

Next meeting date: Friday, October 9, 2009 – 1:00 p.m.

Kathy Brandt
Marinette County Clerk

Date approved/corrected: