



## AGENDA

### DEVELOPMENT COMMITTEE

Tuesday, July 7, 2020

9:00 a.m.

County Board Room – C309

Marinette County Courthouse

1. Call to meeting to order
2. Approval of agenda as presented
3. Approval/correction of June 9, 2020 minutes
4. Correspondence ~ Correspondence, if not specifically listed as a discuss/consideration/action item, will be for information only
5. Reports of outside agencies and others ~ information only.
  - FSA - Report
6. Report(s) by departmental staff on departmental programs and activities ~ Information only.
  - AS400 Migration ~ Parcel data will be going live in mid-July and available to the public. We are still on schedule to have the tax data go live in October.
7. Introduction of Development/Tourism Director
8. Discuss/consider recommend County Board approve proposed 2021 User Fees under the jurisdiction of the Development Committee, action if any.
9. Discuss/consider recommend Administrative Committee approve the reinstatement of the County Conservationist position, pay grade K, effective immediately contingent upon maintaining a position vacancy in one of the approved fulltime positions in the Land Information Department, action if any.
10. Discuss/consider recommend County Board approve entering into an agreement with Oconto County for up to \$12,014 over three years to implement a Demonstration Farm Network pending Corporation Counsel review, action, if any.

**NOTE:** Demonstration Farm Network

*Under this project, Oconto County will enter into an agreement with the Natural Resources Conservation Service (NRCS) to implement a three-year project creating a Demonstration Farm Network in Oconto, Marinette, and Shawano Counties. Marinette and Shawano Counties enter into a sub-agreement with Oconto County.*

*Under the agreements NRCS will provide up to \$144,169, Oconto will provide up to \$24,028 and Marinette/Shawano will provide up to \$12,014 each over the three-year project. The funds will be used to hire a private project manager for three years to establish demonstration farms, hold field days, create a social media presence, collect and manage farmer data, and promote innovative conservation activities. The ultimate goal for the project is to demonstrate to farmers and the general public that the right combination of traditional conservation practices and innovative technologies function on the landscape can produce sustainable economic and environmental benefits.*

11. Discuss/consider accepting a \$250.00 donation from the Oneida County Northwood's Tobacco Free Coalition, action if any.
12. Presentation of paid invoices – June, 2020
13. Addendum(s) ~ None.
14. Future agenda items
15. Identify next meeting date and location ~ Tuesday, August 4, 2020 at 9:00 am at the Courthouse.
16. Adjournment

cc: Penny Chaikowski  
Robert Holley  
Thomas Mandli  
Mary Noll, FSA Representative  
Bonnie Lee Popp  
Ted Sauve  
Clancy Whiting

In the event there is not a quorum present, information will be presented, but no action will be taken.

**NOTE:** AGENDA ITEMS MAY NOT BE CONSIDERED AND ACTED UPON IN THE ORDER LISTED

<p>If you are an individual who needs a special accommodation while attending the meeting as required by the "Americans With Disabilities Act", please notify County Clerk Kathy Brandt, Marinette County Courthouse (715-732-7406) at least 48 hours prior to the meeting in order to make suitable arrangements. Thank you.</p>
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1926 Hall Avenue, Marinette, WI 54143-1717

## **PUBLIC COMMENT PROCEDURE**

Marinette County Code of Ordinances

Chapter 2 – COUNTY GOVERNMENT

## Section 2.04 - COUNTY BOARD RULES OF PROCEDURES

**(7)(k) Rules of Order.** Any person not a member of the Board/Committee, desirous of addressing the Board/Committee under public comment on any subject, shall first obtain permission from the Board/Committee Chairperson. All such addresses shall be limited to 5 minutes unless otherwise extended by the Board/Committee Chairperson.

**(10)(a) Suspending, Changing and Interpreting the Rules.** These rules may be suspended by affirmative vote of two-thirds of the members present. The vote on any motion to suspend the rules shall be taken by roll call vote.



## MINUTES

### DEVELOPMENT COMMITTEE

Tuesday, June 9, 2020

9:00 a.m.

County Board Room  
Marinette County  
Courthouse

**Members Present:** Supervisors Penny Chaikowski, Robert Holley, Thomas Mandli, Bonnie Popp participated via phone, Ted Sauve, Clancy Whiting and Mary Noll, Farm Services Representative.

**Others Present:** Greg Cleereman, Land Information Director; Aleta DiRienzo, LID-LWC; John Guarisco, County Board Chair; John Lefebvre, Administrator; Gale Mattison, Corporation Counsel; Tim Oestrich, Asst. Land Information Director; and Peshtigo Times. Paul Geroux, Secluded Land Company; Autumn Rockhill, Tourism and Scott Reuss, UWEX were present for a portion of the meeting.

#### 1. CALL TO ORDER

Meeting called to order at 9:00 a.m. by Chair Sauve.

#### 2. APPROVAL OF AGENDA

**MOTION** (Holley/Mandli) to approve the agenda as presented. Motion carried. No negative vote.

#### 3. APPROVAL OF MINUTES

**MOTION** (Chaikowski/Whiting) to approve the minutes of the May 5, 2020 meeting. Motion carried. No negative vote.

#### 4. PUBLIC HEARING

**MOTION** (Mandli/Holley) to open the Public Hearing. Motion carried. No negative vote.

The Land Information Director stated that this was to change the zoning from Forestry to Recreation. The reason for this is so the property can have permanent residences instead of just a seasonal residence. Chairperson Sauve called three times for comment – no public comment.

Paul Geroux representing Secluded Land Company who is selling the property confirmed that Mr. Cleereman was correct and that the reason for the request was to allow any future property owner to occupy the property as their permanent residence.

**MOTION** (Whiting/Mandli) to close the Public Hearing at 9:09 am. Motion carried. No negative vote.

## **5. REZONE FROM FORESTRY TO RECREATIONAL ZONING**

**MOTION** (Mandli/Popp) recommend County Board approve request to rezone parcel #004-02037 located in the NE ¼ SE ¼ S20 T35N R19E and parcel #004-2040 located in the SE ¼ SE ¼ S20 T35N R19E from Forestry to Recreational Zoning District. Motion carried. No negative vote.

## **6. CORRESPONDENCE**

For information only.

## **7. REPORTS OF OUTSIDE AGENCIES**

- UWEX – Direct Sales Farm Listing being updated.
- UWEX – Written report on programming now and in the future.

## **8. REPORTS BY DEPARTMENTAL STAFF**

- Written report on Land Information Department activities.
- LMLWCA Spring Conference Dial-in for the Spring Conference on Friday, June 19, 2020 at 9:30 am.

## **9. LMALWCA BOARD OF DIRECTORS**

**MOTION** (Holley/Mandli) to recommend the appointment stay the same with Supervisor Whiting and Greg Cleereman serving on the Lake Michigan Area Land & Water Conservation Board of Directors. Motion carried. No negative vote.

## **10. LMALWCA REPRESENTATIVE TO LAND & WATER CONSERVATION BOARD**

No Action taken

## **11. NATURAL RESOURCES CONSERVATION SERVICE CO-OP AGREEMENT**

**MOTION** (Whiting/Holley) recommend to County Board approve Land Information Director apply for Grant in amount of \$457,927.00 with a Marinette County Land Information Department in-kind match of \$127,720.00, accept if awarded and administer with Grant Agreement subject to Corporation Counsel's approval. Motion carried. No negative vote.

## **12. MAY SCHEDULE OF PAID INVOICES**

The May Schedule of Monthly Paid Invoices ~ Development ~ \$26,372.54 was presented to the committee.

## **13. AMENDMENTS**

None

## **14. FUTURE AGENDA ITEMS**

- Update on Development/Tourism Budget for 2020
- Update on Farm Services Agency programs
- August Meeting - Review Development/Tourism Proposed 2021 Budget

## **15. SCHEDULE NEXT MEETING**

The next meeting scheduled Tuesday, July 7, 2020 at the Courthouse for 9:00 am.

## **16. ADJOURNMENT**

**MOTION** (Holley/Chaikowski) to adjourn at 9:50 a.m. Motion carried. No negative vote.

Respectfully Submitted

Aleta DiRienzo  
Database Specialist/Program Assistant  
Date approved/corrected:

## Oconto-Marinette FSA

July 2020

### **Deadlines and Reminders**

July 15, 2020 – Deadline to submit acreage report for all spring-seeded crops

August 15, 2020 – Deadline to submit acreage report for processing snap beans and cabbage

August 28, 2020 – Deadline to apply for the Coronavirus Food Assistance Program

### **Office Status**

The Oconto-Marinette office is currently open by phone appointment only. Producers and customers should call or e-mail the office to schedule a phone appointment with staff members. There are several ways customers can return or pick up documents from the FSA office. Please call and talk with one of our staff members and they will discuss with you the following options and details specific to your needs.

- Customers may drop off or pick up items in the drop box located within the vestibule/entry to the FSA/NRCS offices
- E-mail using the new office e-mail address of [fsa.shawano@usda.gov](mailto:fsa.shawano@usda.gov)
- Contact us via phone at 920-829-5406 Ext. 2.

Currently FSA offices are experiencing an extremely high call volume as staff is assisting customers over the phone with applications for the CFAP Program, Crop Reporting, and WHIP +(see below). We appreciate your patience and are working diligently to return your calls, complete requests, applications, and acreage reports.

### **Crop Reporting**

Due to COVID-19 acreage reporting for our producers looks a bit different this year. The Oconto-Marinette FSA office has mailed farm and tract maps to producers with instructions to help guide them through recording their planted crops on their maps. Producers are then returning those maps to FSA and staff members will enter their crop information in our software and provide the producer summary to the customer for signature. To help lessen the amount of forms requiring signatures, FSA is allowing customers to sign the FSA-578 producer print and/or operator print, eliminating the need to sign a report for each farm being reported. For some producers this will greatly reduce the number of forms they will need to sign. The deadline to report your spring-seeded crops is July 15, 2020.

### **COC Election -Nominations Are Now Being Accepted**

FSA county committees enables local producers to make important decisions on how federal farm programs are administered locally. Each county committee is comprised of 3-11 elected member from local administrative areas (LAA), each serving a 3-year term. Committees comprised of local producers help ensure fair administration of FSA programs in their county or multi-county jurisdiction. COC members apply their judgement, experience, and knowledge to local decisions including producer appeals, price support, conservation programs, disaster programs, and sharing information about FSA opportunities within their local communities.

To be eligible to serve on an FSA county committee, a person must participate or cooperate in a program administered by FSA, **be eligible to vote in a county committee election** and reside in the Local Administrative Area (LAA) up for election.

To be eligible to vote in a county committee election a person who meets the requirements in No. 1 or No. 2, as well as No. 3, is eligible to vote in the 2020 county committee elections:

1. Be of legal voting age and have an interest<sup>1</sup> in a farm or ranch as either:
  - An individual who meets one or more of the following:
    - Is eligible and capable to vote in one's own right.
    - Is a partner of a general partnership.
    - Is a member of a joint venture.
  - An authorized representative of a legal entity, such as:
    - A corporation, estate, trust, limited partnership, or other business enterprise, excluding general partnerships and joint ventures.
    - A state, political subdivision of a state, or any state agency.

Only the designated representative may cast a vote for the entity.

**OR**

2. Not of legal voting age, but supervises and conducts the farming operations of an entire farm.

**AND**

3. Participates or cooperates in any FSA program that is provided for by law.

Members of American Indian tribes holding agricultural land are eligible to vote in an FSA county committee election if the tribal member meets the voting requirements. For purposes of FSA county committee elections, every member of an American Indian tribe is considered an agricultural landowner if the land on which the tribal member's voting eligibility is based is tribally owned or held in trust by the United States for the tribe, even if the individual does not personally produce a crop on that land.

This year, the Oconto-Marinette county committee is seeking candidates in Local Administrative Area (LAA) 1. LAA 1 is comprised of the townships of Goodman, Dunbar, Niagara, Pembine, Beecher, Amberg, and Wausaukee.

The nomination period began June 15, 2020 and will close on Aug. 1, 2020 (or next business day, August 3, 2020). Interested candidates may obtain a FSA-669A nomination form on the web at <https://www.fsa.usda.gov/news-room/county-committee-elections/> or by contacting the Oconto-Marinette FSA office at (920) 829-5406 ext. 2.

### **Coronavirus Food Assistance Program (CFAP)**

The Coronavirus Aid, Relief, and Economic Stability Act (CARES Act) and the Commodity Credit Corporation (CCC) Charter Act authorized the funds for the CFAP.

USDA's Farm Service Agency (FSA) and Agricultural Marketing Service (AMS) administer the program.

## **FSA is accepting applications for CFAP from May 26, 2020, to August 28, 2020.**

Eligible producers of specified agricultural commodities who have suffered a five percent-or-greater price decline as a result of the COVID-19 pandemic, and who face substantial marketing costs for inventories are eligible for CFAP payments. These specified commodities include certain specialty crops, non-specialty crops (corn, soybeans, oats), wool, dairy, and livestock (including beef cattle, pigs and hogs).

For a listing of eligible commodities and payment information visit [farmers.gov/cfap](https://farmers.gov/cfap).

Producers should contact their local county office to schedule a phone appointment to complete the application. Staff members will discuss with you the eligible commodities for your operation, and what information you will need to provide during your appointment. Fact sheets with additional details can be found on the web at <https://www.fsa.usda.gov/news-room/fact-sheets/index>.

### **WHIP +**

FSA has started accepting applications and making payments through the Wildfire and Hurricane Indemnity Program – Plus (WHIP+) to agricultural producers who suffered eligible losses because of excess moisture or drought in 2018 and 2019. Signup for these causes of loss opened March 23, and producers who suffered losses in Wisconsin from excess moisture, floods, tornadoes, snowstorms, wildfires and drought (in counties designated D3 or above) can still apply for assistance through WHIP+. In Wisconsin, no counties met the D3 or above requirement for 2018 or 2019.

To be eligible for WHIP+, producers must have suffered certain crop production losses or losses to trees, bushes or vines in counties with a Presidential Emergency Disaster Declaration or a Secretarial Disaster Designation (primary counties only) for qualifying natural disaster events that occurred in calendar years 2018 or 2019. Also, losses located in a county not designated by the Secretary as a primary county may be eligible if a producer provides documentation showing that the loss was due to a qualifying natural disaster event (producers receiving WHIP+ payments for 2018 and/or 2019 will be required to obtain crop insurance or NAP in 2022 and 2023 at the 60/100 level or higher).

In addition to the recently added eligible losses of drought and excess moisture, FSA will implement a WHIP+ provision for crop quality loss that resulted in price deductions or penalties when marketing crops damaged by eligible disaster events. To ensure an effective program for all impacted farmers, the Agency is currently gathering information on the extent of quality loss from producers and stakeholder organizations. At this time we have no additional information on quality losses.

# CORONAVIRUS FOOD ASSISTANCE PROGRAM



USDA is providing critical support to our nation's farmers and ranchers through the Coronavirus Food Assistance Program (CFAP). CFAP provides vital financial assistance to producers of agricultural commodities with financial assistance that gives them the ability to absorb sales losses and increased marketing costs associated with the COVID-19 pandemic.

## Overview

The Coronavirus Aid, Relief, and Economic Stability Act (CARES Act) and the Commodity Credit Corporation (CCC) Charter Act authorized the funds for the CFAP.

USDA's Farm Service Agency (FSA) and Agricultural Marketing Service (AMS) administer the program.

**FSA is accepting applications for CFAP from May 26, 2020, to August 28, 2020.**

## Who is Eligible?

Eligible producers (person or legal entity) of specified agricultural commodities who have suffered a five percent-or-greater price decline as a result of the COVID-19 pandemic, and who face substantial marketing costs for inventories are eligible for CFAP payments. These specified commodities include certain specialty crops, non-specialty crops, wool, dairy, and livestock.

For a list of eligible commodities and payment criteria, visit [farmers.gov/cfap](https://farmers.gov/cfap).

## To be eligible for payments, a person or legal entity must either:

- have an average adjusted gross income of less than \$900,000 for tax years 2015, 2016, and 2017; or
- derive at least 75 percent of their adjusted gross income from farming, ranching, or forestry.

## Persons and legal entities also must:

- comply with the provisions of the "Highly Erodible Land and Wetland Conservation" regulations, often called the conservation compliance provisions;
- if a foreign person, provides land, capital, and a substantial amount of active personal labor to the farming operation; and
- not have a controlled substance violation.

## Payment Limitation

CFAP payments are subject to a per person and legal entity payment limitation of \$250,000. This limitation applies to the total amount of CFAP payments for all eligible commodities.

Unlike other FSA programs, special payment limitation rules apply to participants that are corporations, limited liability companies, and limited partnerships (corporate entities). These corporate entities may receive up to \$750,000 based upon the number of shareholders (not to exceed three shareholders) who are contributing at least 400 hours of active personal labor or active personal management.

**For a corporate entity:**

- With one such shareholder, the payment limit for the entity is \$250,000;
- With two such shareholders, the payment limit for the entity is \$500,000 if at least two members contribute at least 400 hours of active personal labor or active personal management, or combination thereof, with respect to the operation of the corporate entity; and
- With three such shareholders, the limit is \$750,000 if at least three members contribute at least 400 hours of active personal labor or active personal management, or combination thereof, with respect to the operation of the corporate entity.

**Payment Structure**

To ensure the availability of funding throughout the application period, producers will receive 80 percent of their maximum total payment, up to the payment limit, upon approval of the application. The remaining portion will be paid at a later date as funds remain available.

**Where to File the Application**

FSA staff at your local USDA Service Center will work with producers to file applications. Applications may be submitted via mail, fax, hand delivery, or via electronic means. Please call your office prior to sending applications electronically.

The CFAP application and associated forms are available online at [farmers.gov/cfap](https://farmers.gov/cfap).

**More Information**

This fact sheet is for informational purposes only; other restrictions may apply. For more information about the CFAP program, visit [farmers.gov/cfap](https://farmers.gov/cfap) or contact your local FSA office.

To find your local FSA office, visit [farmers.gov/cfap](https://farmers.gov/cfap).

# Marinette County 2021 User Fees

LAND INFORMATION			
<i><b>Fee Description</b></i>	<i><b>Fee Amount</b></i>	<i><b>Fee Determination</b></i>	<i><b>Collection Method</b></i>
Tree Planter Rental Fee*	\$10.00* per 1,000 Trees \$30.00 Minimum* \$60.00/Day Late Fee	County Board	Invoice
Animal Waste Storage Facility Fee	\$500.00 per Permit	County Board	Time of Submittal
Targeted Runoff Management Projects	5% Cost of Project Max \$5,000.00/project	County Board	Invoice
<b>Printing/Copying Fees</b> Black & White			
<11 x 17	\$.25 per Page	County Board	Time of Service or Yearly Invoice
11 x 17	\$.25 per Page		
>11 x 17	\$5.25 per Page plus postage if mailed		
AS/400, Digital or Manipulated Data*	\$50.00 per Hour + \$5.00 per Diskette* \$15.00 per DVD 1/2 Hour Minimum Chg	County Board	Invoice
Parcel Combination Request	\$25.00 per Request	County Board	Invoice
Conservation Camp-Camp Bird	\$100.00 per attendee	County Board	Registration Fee
Labels-Address or Legal Description Printing Data/Notice of Assess. Printing Data on Tax Bills Duplicate Bills/Receipts	\$.10 per Label \$.20 each \$.20 each \$.10 each Plus Postage if Mailed	County Board	Invoice
Map Plots - Existing Maps Minimum \$2.00 /Page	Black/White or Color \$1.50 per sq ft Printed Area plus Margin	County Board	Invoice
Speciality Request - 1/2 Hr Minimum	\$50.00 per Hr + Printing Chg + Postage if Mailed		
Contracted Services Employee Time-Office/Field Time Supplies Mileage	\$60.00 per Hr/Employee Cost IRS Mileage Rate 1/2 Hour Minimum Chg	County Board	Invoice
Reclamation Permit	1 - 5 Acres - \$400.00 > 5-10 Acres - \$500.00 >10-15 Acres - \$600.00 >15-25 Acres - \$700.00 >25-50 Acres - \$800.00 > 50 Acres - \$900.00 Inactive Site - \$50.00	County Board	Time of Application

\*Subject to Wisconsin & Marinette County Sales Tax

# Marinette County 2021 User Fees

LAND INFORMATION - Continued			
<i><b>Fee Description</b></i>	<i><b>Fee Amount</b></i>	<i><b>Fee Determination</b></i>	<i><b>Collection Method</b></i>
Reclamation Plan Review Fee	\$1,000.00	County Board	Time of Submittal
Reclamation Plan Expedited Review Fee	\$250.00	County Board	Time of Submittal
Reclamation Plan Plan Modification Review Fee	\$250.00	County Board	Time of Submittal
Alternate Reclamation Request	\$125.00	County Board	Time of Submittal
Sanitary Permits			
Nonpressurized - \$100 to State	\$400.00 per Permit	County Board	Time of Application
Pressurized - \$100 to State	\$400.00 per Permit	County Board	Time of Application
Active Pretreatment-\$100 to State	\$400.00 per Permit	County Board	Time of Application
Holding Tank - \$100 to State	\$450.00 per Permit	County Board	Time of Application
Transfer	\$50.00 per Permit	County Board	Time of Application
Renewal	\$150.00 per Permit	County Board	Time of Application
Non-Plumbing Sanitation Permit and Sanitary Reconnects	\$150.00 per Permit	County Board	Time of Application
WI Fund Grant Application 50% Returned-Appl Denied by State	\$100.00	County Board	Time of Application
Razing Permit	\$20.00 per Permit	County Board	Time of Application
Zoning and/or Conditional Use Permit	\$175.00 per Permit	County Board	Time of Application
Committee Approved Conditional Use Permit Application	\$400.00 per Permit	County Board	Time of Application
Filling & Grading Permit Application	\$200.00 per Permit	County Board	Time of Application
Review of S21.07(5) Mitigation Plans	\$200.00 per Review	County Board	Time of Application
Board of Adjustment Hearing	\$750.00 per Hearing	County Board	Time of Application
Rezoning Petition	\$400.00 per Hearing	County Board	Time of Submittal
Certified Survey Map	\$150.00 per Map	County Board	Time of Submittal
Filing of Soil & Site Evaluations	\$10.00 per Evaluation	County Board	Time of Submittal
Zoning & Sanitary Ordinances*	\$5.00 at Office* \$5.00* + \$1.50 Postage	County Board	Time of Request

\*Subject to Wisconsin & Marinette County Sales Tax

# Marinette County 2021 User Fees

LAND INFORMATION - Continued			
<i>Fee Description</i>	<i>Fee Amount</i>	<i>Fee Determination</i>	<i>Collection Method</i>
Preliminary Plat Review	\$250.00 per Plat	County Board	Time of Submittal
Final Plat Approval	\$100.00 per Plat	County Board	Time of Submittal
Violation Fees	Varies per Ordinance	County Board	Time of Citation
Agent Status Plan Review	State Plan Review	State of Wisconsin	Time of Approval
After the Fact - Permits Appeals/Rezoning/Reviews	Triple Fee	County Board	Time of Application
Sanitary Reinspection	\$50.00 per Inspection	County Board	Time of Reinspection
Plat Books	2015-2016 \$27.00 Sales Tax included 2015-2016 \$20.00 per Book for Retailers with Seller's Permit - 10 bks Minimum 2017-2018 \$30.00 Sales Tax included 2017-2018 \$23.00 per Book for Retailers with Seller's Permit - 10 bks Minimum Postage if Mailed \$5.00 for First Book \$3.00 ea Additional Bk	County Board	Time of Sale
Wall Maps - Mosaic of Book Pages	\$30.00	County Board	Time of Sale
Laboratory Analysis- Forage Samples Homeowner Soil Farm Field Soil	Cost Varies \$18.00 \$9.00	Actual Cost	Time of Service
Bulletins*	Cost* Plus Postage	Actual Cost	Time of Service
4-H Project Bulletins*	\$1.90*	Actual Cost	Time of Service
4-H Membership Fee	\$5 - regular member \$3 - Cloverbud \$1 - leader \$1 - horse project	County Board	Time of Registration
Pesticide Certification	\$40.00	Actual Cost	Time of Service
Farmer Education Seminars	Varies	Actual Cost	Time of Registration
Advanced Master Gardener Trng	\$5 each session	Actual Cost	Time of Registration
Horticulture Education Seminars	Varies	Actual Cost	Time of Registration
Horticulture Home Visits	\$50.00 \$25.00	County Board	Time of Service
Copies	\$.25 per Page	County Board	Time of Service
Master Gardener Volunteer	\$95.00 per Person \$155.00 per Couple	Actual Cost	Time of Service

\* Subject to Wisconsin & Marinette County Sales Tax

# Marinette County 2021 User Fees

REGISTER OF DEEDS			
<b>Fee Description</b>	<b>Fee Amount</b>	<b>Fee Determination</b>	<b>Collection Method</b>
Recording Fees - Real Estate \$15 stays in ROD Office \$8 goes to LIO \$7 goes to the State	\$30.00	State Statute	Time of Service
Subdivision/Condo/TPP Plats	\$50.00/\$50.00/\$25.00	State Statute	Time of Service
Transfer Fees	20% of Value Based on \$3.00 per Thousand	State Statute	Time of Service
Copy Fees - Recorded Documents	\$2.00 First Page \$1.00 each Add'l Page \$1.00 to Certify	State Statute	Time of Service
LandShark Internet Access	\$300.00 per Month	County Board	Invoice
Vital Record Certified Copies	\$3 per additional after 1st copy		
Birth \$5 stays in ROD Office \$15 goes to the State	\$20.00	State Statute	Time of Service
Birth/Death/Marriage/Domestic Partnership and Termination \$7 stays in ROD Office \$13 goes to the State	\$20.00		
Vital Record Verification or Search	\$7.00 each	State Statute	Time of Service
Mortgage Report	\$40.00 per Month	County Board	Monthly Invoice
Miscellaneous Reports	\$.25 per Page	County Board	Time of Service
Miscellaneous - Abstractor Phone	\$7.50	County Board	Invoice

# Marinette County 2021 User Fees

## COMBINED WITH LAND INFORMATION

UW EXTENSION-			
<i><b>Fee Description</b></i>	<i><b>Fee Amount</b></i>	<i><b>Fee Determination</b></i>	<i><b>Collection Method</b></i>
Laboratory Analysis Forage Samples Homeowner Soil _____ Farm Field Soil _____	Cost – varies \$18.00 \$9.00	Actual Cost	Time of Service
Bulletins* _____	Cost* plus Postage	Actual Cost	Time of Service
4-H Project Bulletins*	\$1.90*	Actual Cost	Time of Service
4-H Membership Fee _____	\$5 – regular member \$3 – Cloverbud \$1 – leader \$1 – horse project	County Board	Time of Registration
Pesticide Certification	\$40.00	Actual Cost	Time of Service
Farmer Education Seminars	Varies	Actual Cost	Time of Registration
Advanced Master Gardener Trng	\$5 each session	Actual Cost	Time of Registration
Horticulture Education Seminars	Varies	Actual Cost	Time of Registration
Horticulture Home Visits-	\$25.00	County Board	Time of Service
Copies	\$.25 per Page	County Board	Time of Service
Master Gardener Volunteer	\$95.00 per Person \$155.00 per Couple	Actual Cost	Time of Service

\* Subject to Wisconsin & Marinette County Sales Tax



# MARINETTE COUNTY POSITION REQUEST FORM

### Administration Completes and returns to the Department

Applicable dates:  
 Governing Committee 07/07/2020  
 Administrative Committee 07/16/2020  
 County Board 07/28/2020

Permission to proceed: *[Signature]*  
*(County Administrator initials and dates)*

### Department Completes and submits to Human Resources

Department: Land Information  
 Department Head: Land Information Director  
 Supervisor: Land Information Director  
 Position Title: County Conservationist  
 Old Position Title: \_\_\_\_\_  
 Hours per Week/Year: 40/2080  
 Effective Date: 07/28/2020

New Positions:	<input checked="" type="checkbox"/> Permanent
(check all that apply)	<input type="checkbox"/> Seasonal
	<input type="checkbox"/> Project
	<input type="checkbox"/> LTE
	<input type="checkbox"/> Addition of Current Position
	<input type="checkbox"/> Eliminate/Create
Changes to Existing:	<input type="checkbox"/> Hours of Work
	<input type="checkbox"/> Title Change
	<input type="checkbox"/> Location Change

Account Number(s): 56300000 - 50111

Funding taken from: \_\_\_\_\_ (i.e. salaries with or without fringes)

Justification for request: **Please attach**

### Human Resources Completes and submits to Finance

Wage Scale: Carlson-Dettmann  
 Pay Rate/Salary: \$ 29<sup>00</sup> 3314 37.28  
 Pay Level: K

Human Resources Initials: KE

### Finance Completes and returns to Administration

Cost of Request:  
 Wages: \$ \_\_\_\_\_ Workers Comp: \$ \_\_\_\_\_  
 FICA: \$ \_\_\_\_\_ Life Insurance: \$ \_\_\_\_\_  
 Retirement: \$ \_\_\_\_\_ Longevity: \$ \_\_\_\_\_  
 Other (explain): \_\_\_\_\_ \$ \_\_\_\_\_

Total Cost: \$ See attached

Finance Initials: LM 6/29/20

### Approval\*

Department Head: *[Signature]* 6/25/20  
 County Administrator: *[Signature]* 6/25/2020

\* Minutes from the applicable Governing Committee, Administrative Committee, and County Board meeting must be attached.

## Justification County Conservationist Position

The recent retirement of a Property Listing Specialist in the Land Information Department is anticipated to be the beginning of a number of staff retirements over the next few years in the Department. As each position becomes vacant it will be important to evaluate capabilities of the existing Land Information staff and fill the appropriate position that will complement the existing staff to ensure that at a minimum the existing level of service can be maintained. In the near future it is anticipated that the highest need will a position to carry out the duties and responsibilities most closely related to a County Conservationist position. The County Conservation position was eliminated in June of 2017 when the County Conservationist was appointed by the County Administrator to serve as the Land Information Director.

In addition, to the reinstatement of the County Conservationist position the request is to maintain the existing Property Listing Specialist position. It is believed that this position will need to be filled at some point in time in the future as other position vacancies occur. In an effort to be fiscally responsible and make every attempt to stay within budget one fulltime position within the Land Information Department will remain vacant. This vacancy will remain until management believes the restructuring is complete at which time management will recommend to the County whether or not the last remain vacant position should be eliminated or filled.



## **Job Title: County Conservationist**

**Department:** Land Information

**Position Reports to:** Land Information Director

**Pay Grade Level:** Carlson-Dettmann K

**FLSA Status:** Exempt

**Position Status:** Full Time

### **JOB ANALYSIS**

Responsibilities include assisting the Land Information Director with directing and supervising the work of the Land and Water Conservation Division (LWCD) staff. In addition, this position serves as administrator, in accordance with Chapter 92 Wisconsin State Statutes, for the direction and assistance of county soil and water conservation programs. Further duties include creating and implementing policies, procedures and developing programs to protect and sustain the County's natural resource base and obtaining the resources to support the LWCD Department. Decisions regarding daily work activity are made independently within the context of established policies and procedures.

### **ESSENTIAL JOB FUNCTIONS**

- A. Provide direct supervision to LWCD staff including direction, discipline and monitoring adherence to Marinette County Policies & Procedures Manual.
- B. Develop and set LWCD goals and objectives.
- C. Assist with the preparation of the division's operating budget and monitoring all expenditures.
- D. Research grant sources, prepare grant proposals and ensure contract compliance with external funding sources that fund LWCD activities and provide financial incentives to Marinette County landowners and groups.
- E. Prepare cost-share agreements, contracts and other documents for signature as the authorized representative for the Land Information Committee and Marinette County.
- F. Meet landowners and other groups for educational purposes, to respond to referrals from other agencies or departments, to provide technical assistance and to negotiate cost share agreements.
- G. Visit Best Management Practice sites during cost-share agreement negotiation, to inspect or participate in installation, certify completion, and to monitor operation and maintenance.
- H. Assist with the agenda and attend the monthly Land Information Committee meeting as needed.
- I. Direct and develop a targeted education strategy in support of goals and objectives.
- J. Represent the Land Information Committee and Marinette County on internal and external committees and groups.
- K. Supply programmatic, facilitation and capacity building assistance to local service groups and Lake Organizations.
- L. Administer the operation of Harmony Arboretum and Lake Noquebay Dam.
- M. Ensure that LWCD, Marinette County and Wisconsin Department of Commerce Standards are followed in the purchase, usage and maintenance of equipment and vehicles.
- N. Interpret and present data related to water quality, management practices, environmental legislation and land use to individuals and groups of various backgrounds in the appropriate manner.

### **REQUIRED ABILITIES**

- A. Plan, organize and direct the work of others.
- B. Demonstrate knowledge of principles and practices of public management.
- C. Research and implement creative solutions to complex problems involving the environment and land use.
- D. Exercise the judgement, decisiveness and creativity required in situations involving the direction, control and planning of an entire program or multiple programs.
- E. Maintain security of confidential matters and materials.
- F. Maintain knowledge of current local, state and federal laws, rules and regulations that apply.
- G. Work as team player in the absence of or minimal supervision.
- H. Communicate effectively orally and in writing.
- I. Memorize and retain information over long and short periods of time.
- J. Work efficiently and accurately when there is time, pressure or emotional strain.
- K. Remain calm and levelheaded in difficult, unexpected or emergency situations.
- L. Work in the presence of distractions or under monotonous conditions without significant loss of efficiency.

- M. Establish and maintain an effective working relationship with department heads, employees, the general public and other agency staff.
- N. Explore and research problems effectively to ensure positive results.
- O. Operate tools and machinery in a construction and/or logging environment.

## QUALIFICATIONS

- A. Requires a Bachelors' Degree in Environmental Science from an accredited four-year college with major casework in a natural resource field of environmental science or a closely related field.
- B. Requires three years of practical work experience in management of natural resources or related field.
- C. Requires working knowledge of applicable state statutes related to soil and water conservation, resource management programs, water pollution abatement practices and habitat protection techniques.
- D. Possess and maintain an insurance acceptable driver's license.
- E. Requires qualification under the Wisconsin Caregivers Law, Wisconsin Act 27.
- F. Requires an active Chainsaw Certification within one year of hire.

## ENVIRONMENTAL CONDITIONS OF THE WORKPLACE

- A. Work indoors in a controlled environment.
- B. Work indoors in a non-temperature controlled environment.
- C. Work outdoors exposed to changing weather conditions.
- D. Work outdoors but in the confines of a vehicle.

## PHYSICAL DEMANDS

- A. Requires hand-eye coordination.
- B. Sit for long periods of time.
- C. Work with vibrating tools or equipment.
- D. Work in a confined workspace.
- E. Lift and/or carry up to 50 pounds, occasionally in excess.
- F. Coordinate eyes, hands, feet and limbs in performing semi-skilled movements such as assembling.

## ADDITIONAL DUTIES

- A. Work outside of normal hours when necessary.
- B. Perform additional duties as assigned.
- C. Be available to the taxpayers in order to address any concerns, complaints or suggestions.
- D. Travel to any county working environment for emergency or training situations or general travel as needed.
- E. Scuba dive when necessary.
- F. Ensure the safety and care of youth during applicable educational programs/camps.

THE ABOVE STATEMENTS ARE INTENDED TO DESCRIBE THE GENERAL NATURE AND LEVEL OF WORK BEING PERFORMED BY THE EMPLOYEE ASSIGNED TO THIS POSITION. THEY ARE NOT TO BE CONSTRUED AS AN EXHAUSTIVE LIST OF ALL JOB RESPONSIBILITIES AND DUTIES PERFORMED BY PERSONNEL SO CLASSIFIED.

MARINETTE COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER. IN COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT, THE COUNTY WILL PROVIDE REASONABLE ACCOMMODATIONS TO QUALIFIED INDIVIDUALS WITH DISABILITIES AND ENCOURAGE BOTH PROSPECTIVE AND CURRENT EMPLOYEES TO DISCUSS POTENTIAL ACCOMMODATIONS WITH MARINETTE COUNTY WHEN NECESSARY.

Prepared:	11/01
Approved:	01/02
Revised:	04/06
Approved:	07/21/2006 Human Resources & Administration
Revised:	06/07
Approved:	06/27/2007 Human Resources & Administration
Revised:	12/10 – 2010 Non Rep Performance Appraisal Process, County Administrator Determined Substantial Changes
	2011 Non Rep Performance Appraisal process – no additional change.
	11/2012
Approved:	02/08/2013
Revised:	07/2015
Approved:	07/29/2015
06/15/2017	Position eliminated by Personnel Committee
06/26/2020	Position pending reinstatement approval from Committees/County Board

**2020 Reinstatement of County Conservationist Position**

	Hours	Per Hour	111 SALARY	Longevity	7.65% 151 FICA	6.75% 152 WRS	154 H&D & HRA	155 Life Insurance	2.00% 0.17% 159 W/C	Total Benefits	Total Salary & Benefits
<b>Current Vacant Position:</b> Property Listing Specialist I, Grade E, Step 1	2080	\$ 17.81	\$ 37,044.80	\$ -	\$ 2,672.33	\$ 2,500.52	\$ 18,924.23	\$ 50.40	\$ 62.98	\$ 24,210.46	\$ 61,255.26
<b>Reinstatement Position:</b> County Conservationist-Grade K, Step 1	2080	\$ 29.00	\$ 60,320.00	\$ -	\$ 4,452.88	\$ 4,071.60	\$ 18,924.23	\$ 122.98	\$ 1,206.40	\$ 28,778.09	\$ 89,098.09
County Conservationist-Grade K, Step 6	2080	\$ 33.14	\$ 68,931.20	\$ -	\$ 5,111.64	\$ 4,652.86	\$ 18,924.23	\$ 139.10	\$ 1,378.62	\$ 30,206.45	\$ 99,137.65
County Conservationist-Grade K, Step 11	2080	\$ 37.28	\$ 77,542.40	\$ -	\$ 5,770.40	\$ 5,234.11	\$ 18,924.23	\$ 157.25	\$ 1,550.85	\$ 31,636.84	\$ 109,179.24

\*FICA percentage calculated by salary plus longevity minus employee share of health and dental/125 Flex  
 \*1 employer H&D Vacant positions: Priority Employee/Spouse Health, Family Dental, HRA \$600

Employee H&D FICA Exempt:	H&D	Flex	Total
Current Position	2,112.37	-	2,112.37
New Position Step 1, 6 & 11	2,112.37	-	2,112.37

Fiscal Impact	Savings (Cost)
Current Positions	\$ 61,255.26
New Positions - Step 1	\$ (89,098.09)
	\$ (27,842.83)

Fiscal Impact	Savings (Cost)
Current Positions	\$ 61,255.26
New Positions - Step 6	\$ (99,137.65)
	\$ (37,882.39)

Fiscal Impact	Savings (Cost)
Current Positions	\$ 61,255.26
New Positions - Step 11	\$ (109,179.24)
	\$ (47,923.97)

*TEMPLATE  
ONLY*

**OCONTO COUNTY / MARINETTE COUNTY  
(66.0301 Wis. Stats.)  
NAME DEMONSTRATION FARM NETWORK AGREEMENT  
AND SCOPE OF SERVICES**

This Agreement is entered into between Oconto County, a Wisconsin Municipal Corporation, ("Oconto County") and Marinette County, a Wisconsin Municipal Corporation, ("Marinette County)."

**PREAMBLE AND RECITALS**

**WHEREAS**, governmental bodies are authorized to enter into mutual agreements under the provisions of Section 66.0301 of Wisconsin Statutes for the receipt or furnishing of services or the joint exercise of any power or duty required or authorized by law; and

**WHEREAS**, Oconto County and Marinette County believe that by working together in a cooperative agreement they can achieve county water quality goals through the creation of a Demonstration Farm Network; and

**WHEREAS**, Oconto County by its Land Conservation Department (LCD) has signed a Contribution Agreement (#NR185F48XXXXC023) with USDA-NRCS to facilitate the creation of a Demonstration Farm Network in the Upper Fox-Wolf Basin; and,

**WHEREAS**, each party agrees that the final approval of selected farms to participate in the Demonstration Farm Network is made by the NRCS.

**NOW, THEREFORE**, for and in consideration of the Preamble and Recitals, and in further consideration of the benefits, covenants and provisions set forth below, the parties agree as follows:

**I. PURPOSE**

- A. The purpose of this Agreement is to cooperatively create a Demonstration Farm Network, meeting the Purpose and Objectives outlined in the Statement of Work of Contribution Agreement #NR185F48XXXXC023.

**II. TERM**

- A. The term of this Agreement shall be June 15, 2019 – February 28, 2020. Contribution Agreement #NR185F48XXXXC023 funds the Upper Fox-Wolf Demonstration Network through September 27, 2023. Therefore, it is anticipated that subsequent inter-county service agreements will be executed annually for the duration of the project.

### III. DUTIES OF OCONTO COUNTY

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- A. Provide overall coordination and oversight for the establishment and management of a Demonstration Farm Network in the Upper Fox – Wolf Basin. Oconto County shall collaborate with conservation partners to assist in the implementation of project activities. Oconto County LCD project coordination responsibilities shall include (but not be limited to):
1. Serve as the point-of-contact among NRCS and collaborating partners;
  2. Establish the Project Management Team;
  3. Employ a project manager(s) through an Independent Contractor Agreement;
  4. Coordinate and oversee work activities of collaborating partners;
  5. Coordinate and conduct meetings; and
  6. Coordinate the development and distribution of education and outreach materials.
- B. Ensure deliverable items identified in the agreement, as performed by Oconto County LCD and collaborating partners, comply with NRCS policies and procedures as applicable.
- C. Ensure conservation practices planned and installed under this Agreement shall meet applicable state NRCS conservation practice standards, specifications, and program requirements; be consistent with the conservation program goals and objectives in the Agreement; and incorporate, where appropriate, low-cost alternatives that would address the resource issues and meet the objectives of Conservation Technical Assistance (CTA) and the participating farm client for which assistance is provided.
- D. Access NRCS client records only as necessary to carry out the purpose of this Agreement. Access does not give custody of CTA records (or files) to Oconto County LCD. Contents of CTA records will not be disclosed without the express written consent of the NRCS Freedom of Information and Privacy Acts Officer.
- E. Work with and recognize NRCS in any public or legislative outreach deemed appropriate for aiding citizens in understanding the use of public funds and natural resources conservation benefits derived as a result of this cooperative effort.
- F. Coordinate with NRCS on all news releases and information materials produced to publicize, announce, or promote the projects, activities, and events resulting from this Agreement. Acknowledge NRCS support on any publications written or published or any audiovisual produced with NRCS financial support and, if feasible, on any publication reporting the results of or describing this supported activity.
- G. Request reimbursement from NRCS by submitting a completed SF-270 and required supporting documentation to Eric Allness, Assistant State Conservationist – Partnerships & Initiatives ([eric.allness@wi.usda.gov](mailto:eric.allness@wi.usda.gov)).
- H. Assure that primary administrative functions and specific assignments are met in a timely and professional manner.

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#### IV. DUTIES OF MARINETTE COUNTY

- A. Assist the Demonstration Farm Manager with Management Practices, Tours, and Field Day Events located within Marinette County.
- B. Ensure deliverable items identified in Contribution Agreement #NR185F48XXXXC023, as performed by Marinette County Land Information Department (LID) and collaborating partners, comply with NRCS policies and procedures as applicable.
- C. Ensure conservation practices planned and installed under Contribution Agreement #NR185F48XXXXC023 shall meet applicable state NRCS conservation practice standards, specifications, and program requirements; be consistent with the conservation program goals and objectives in the Agreement; and incorporate, where appropriate, low-cost alternatives that would address the resource issues and meet the objectives of Conservation Technical Assistance (CTA) and the participating farm client for which assistance is provided.
- D. Access NRCS client records only as necessary to carry out the purpose of this Agreement. Access does not give custody of CTA records (or files) to Marinette County LID. Contents of CTA records will not be disclosed without the express written consent of the NRCS Freedom of Information and Privacy Acts Officer.
- E. Work with and recognize NRCS in any public or legislative outreach deemed appropriate for aiding citizens in understanding the use of public funds and natural resources conservation benefits derived as a result of this cooperative effort.
- F. Coordinate with NRCS and Oconto County on all news releases and information materials produced to publicize, announce, or promote the projects, activities, and events resulting from this Agreement. Acknowledge NRCS support on any publications written or published or any audiovisual produced with NRCS financial support and, if feasible, on any publication reporting the results of or describing this supported activity.

#### V. EXPECTED ACCOMPLISHMENTS AND DELIVERABLES

- A. See page 5, titled "Expected Accomplishments and Deliverables" of NRCS Contribution Agreement attached as Exhibit A.

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## VI. FUNDING

- A. Oconto County shall serve as the USDA-NRCS Contribution Agreement Holder for the term of this Agreement and, therefore, be entitled to receive any grants and monies or other assets distributed by USDA-NRCS, directly or indirectly, as a result of Contribution Agreement #NR185F48XXXXC023.
- B. Oconto County, Marinette County and other project partners that are sponsoring a single Demonstration Farm shall each be responsible for 1/4th of the 25% local contribution to the project cost not to exceed \$3,505 for the term of this Agreement. Project Partners sponsoring two separate Demonstration Farms will be responsible for 2/4ths of the 25% local contribution to the project cost not to exceed \$7,010 for the term of this Agreement.
- C. Oconto County will invoice each project partner for either quarter, half or for full agreement term and provide documentation on expenses incurred from the start of this agreement. Payment is due 30 days from date of invoice.
- D. In the case of non-appropriation of federal funds of Contribution Agreement #NR185F48XXXXC023, Oconto County will reimburse the project manager(s) for services rendered and return any county partner funds in the appropriate prorated amounts.

## VII. INDEMNIFICATION

- A. Oconto County agrees to indemnify and hold Marinette County harmless against and from all liabilities, obligations, damages, penalties, claims, costs, charges, and expenses which may be imposed upon or incurred by or asserted against Marinette County as a result of or arising out of any action by Oconto County, its employees, or agents in connection with the terms and conditions of this Agreement.
- B. Marinette County agrees to indemnify and hold Oconto County harmless against and from all liabilities, obligations, damages, penalties, claims, costs, charges, and expenses which may be imposed upon or incurred by or asserted against Oconto County as a result of or arising out of any action by Marinette County, its employees, or agents in connection with the terms and conditions of this Agreement.
- C. Neither party waives and specifically reserves its rights to assert any and all affirmative defenses and limitations of liability as specifically set forth in Wisconsin Statutes, Chapter 893 and related statutes.

## VIII. INSURANCE

- A. Each party shall maintain its own liability insurance in such form and amount as is sufficient to address the risks arising out of the implementation of this Agreement.

TEMPLATE ONLY

Dated this \_\_\_ day of \_\_\_\_\_, 2020.

Dated this \_\_\_ day of \_\_\_\_\_, 2020.

**OCONTO COUNTY**

**MARINETTE COUNTY**

By: \_\_\_\_\_

By: \_\_\_\_\_

Title: Chair, County Board

Title: Chair, County Board

By: \_\_\_\_\_

By: \_\_\_\_\_

Title:

Title:

**MARINETTE COUNTY CASH OR OTHER DONATION  
ACKNOWLEDGEMENT FORM**

Date: 6-29-20

Department: Extension Marinette County

Donor's Name (ANONYMOUS ACCEPTABLE): Oneida County

Donor's Address: PO Box 400; Rhinelander, WI 54501-0400

Donor's Phone: 715-369-6186

Amount/Other (please estimate value): \$250.00

Donation may be used for any legitimate purpose: YES  NO

If No, please list specific items or programs to be funded:

Tobacco prevention activities

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

If funds must be expended by a given date, list Date: \_\_\_\_\_

Signature of County Employee Completing Form: Greg Cleereman

Donor's Signature: 

Comments: \_\_\_\_\_

In appreciation for Stephanie Nault's dedication and vital contributions to tobacco

prevention activities.

\_\_\_\_\_

Attach this form to Appropriation Transfer Entry  
Use this form for donations

**Schedule of Monthly Paid Invoices - Development**

From 5/16/2020 to 6/15/2020

Vendor Name	Vendor Total	Full Description
AMAZON - PCARD VENDO	\$ 113.90	AG PRINTING SUPPLIES; GARDEN STAKES PIG PROJECT; PLANT STAKES FOR PIG PROJECT
CDW GOVERNMENT LLC	\$ 76.63	Label Printer
CELLCOM	\$ 118.49	ACCT# 1530082 5/5/20 BILL; ACCT# 1530082 5/5/20 BILL
CENTURYLINK	\$ 301.41	ACCT# 85447735 INV# 1492795109; ACCT# 301525991 05/17/20 BILL; ACCT# 85447735 INV# 1492795109; ACCT# 301525991 05/17/20 BILL; ACCT# 85447735 INV# 1492795109; ACCT# 301525991 05/17/20 BILL
CIA MARKETING	\$ 295.00	MAR 12-14, 2021 CENTRAL WI RV & CAMP SHOW REG
FAMILY DOLLAR #6028	\$ 2.11	CAN NITROGEN PLOT SUPPLIES
GEMPLER'S	\$ 131.58	(AG) PLANT MARKERS
MARINETTE CO CLERK	\$ 4.40	MAY POSTAGE
MENARDS MARINETTE WI	\$ 463.32	ASSORTED ENCLOSURE GRANT SUPPLIES; ENCLOSURE GRANT; ENCLOSURE GRANT SUPPLIES; NORTH COUNTY SPRINKLER SYSTEM REPAIR; NORTH COUNTY SPRINKLER SYSTEM SUPPLIES; SUPPLIES FOR ENCLOSURE GRANT; SUPPLIES FOR MONITORING
MONARCH WATCH	\$ 308.00	MILKWEED PLUGS
MPOWER TECHNOLOGIES	\$ 3,250.00	SOFTWARE ANNUAL MAINT INV# 4013
NKS TIRE AND SERVICE	\$ 86.51	TIRES FOR BOAT TRAILOR
NOLL, MARY	\$ 70.00	APRIL/MAY DEVELOPMENT MTG PERDIEM
NORTHERN LAKE SERVIC	\$ 1,664.90	INV'S 376751 & 376911 MAR-OCO AND NORTH COUNTY TES
OUR WI MAG	\$ 868.00	Tourism Print Ad
P-CARD ONE TIME PAY	\$ 143.00	EDUCATIONAL POTTING SOIL, COMPOST, CONTAINERS; OIL FOR OUTBOARD MOTOR
PRAIRIE NURSERY INC	\$ 385.51	ASSORTED PLANTS FOR POLLINATOR PIG PROJECT; PLANTS FOR PIG PROJECT
STAPLES - PCARD	\$ 39.29	Office Supplies; Office Supplies
TRACTOR SUPPLY #1255	\$ 87.74	BRUSH KILLER AND GLOVES; HOG RING PLIER AND HOG RINGS
TRANSCENDENT TECHNOL	\$ 6,446.25	LAND RECORDS IMPLEMENTATION INV# M4008
U W EXTENSION CHECKI	\$ 520.85	REIMBURSE UWEX CHECKING ACCT; REIMBURSE UWEX CHECKING ACCT
UNITED MAILING SERVI	\$ 259.50	MAY MAILING INV# 177973 CUST# MARINET001; MAY MAILING INV# 177973 CUST# MARINET001; MAY MAILING INV# 177973 CUST# MARINET001
UPS	\$ 3.97	UPS Shipments
USPS 565110078325109	\$ 45.40	LAKE NOQUEBAY WATER SAMPLING MAILING; MAILING OF TRM APPLICATIONS; NOQUEBAY WATER SAMPLES; POSTAGE STAMPS SOIL SAMPLE MAILING
USPS PO 5619900845	\$ 172.00	Postage Stamps for Toursim Mailings
WAUSAUKEE LUMBER	\$ 4.22	STAKES FOR WHEAT NITROGEN PLOT
WI PUBLIC SERVICE	\$ 65.79	HARMONY ELECT ACCT# 0403120998-00035
<b>Grand Total</b>	<b>\$ 15,927.77</b>	