



## AGENDA

### DEVELOPMENT COMMITTEE

Tuesday, January 7, 2020

9:00 a.m.

Annex Conference Room – A103

Marinette County Courthouse

1. Call to meeting to order
2. Approval of agenda as presented
3. Approval/correction of December 10, 2019 minutes
4. Public Comment ~ Speaker will be limited to 5 minutes
5. Correspondence ~ Correspondence, if not specifically listed as a discuss/consideration/action item, will be for information only
  - WLWCA ~ The Note (Handout)
  - WCA ~ Orientation meeting – January 13th
6. Reports of outside agencies and others ~ information only.
  - David Halfmann, WI-DNR ~ 2019 Deer Hunting Season Report and preliminary harvest.
  - Crystal von Holt, WI-DNR ~ Impacts of high water on properties along Green Bay
7. Report(s) by departmental staff on departmental programs and activities ~ Information only.
  - AS400 Migration
  - Mailing of 2019 Tax Bills
  - County Conservationists Meeting
8. Discuss/consider the creation of a Community/Economic Development Coordinator position to be located in Administration, action if any.
9. Discuss/consider approve MOU with Crivitz Recreation Association to partner on four trade shows in 2020 at a cost of \$500.00 per trade show, subject to Corporation Counsel approval, action if any.
10. Discuss/consider committee members, with mileage and per diem, to attend the 45<sup>th</sup> Annual Kelly Lake Seminar for Plumbers, CSTs. Septage Haulers, POWTS Inspectors & POWTS Maintainers on Tuesday, February 18, 2020 at Holiday Inn Restaurant, Kelly Lake, action if any.

11. Discuss/consider committee members, with mileage and per diem, attending the Wisconsin Land & Water Conservation Association Annual Conference at the KI Convention Center in Green Bay on March 4 – 6, 2020, action if any.
12. Presentation of paid invoices – December, 2019
13. Future agenda items
14. Identify next meeting date and location ~ Tuesday, February 4, 2020 at 9:00 am at the Courthouse.
15. Adjournment

**Addendum(s) when applicable**

cc: Penny Chaikowski  
Robert Holley  
Thomas Mandli  
Mary Noll, FSA Representative  
Bonnie Lee Popp  
Ted Sauve  
Clancy Whiting

In the event there is not a quorum present, information will be presented, but no action will be taken.

**NOTE: AGENDA ITEMS MAY NOT BE CONSIDERED AND ACTED UPON IN THE ORDER LISTED**

<p>If you are an individual who needs a special accommodation while attending the meeting as required by the "Americans With Disabilities Act", please notify County Clerk Kathy Brandt, Marinette County Courthouse (715-732-7406) at least 48 hours prior to the meeting in order to make suitable arrangements. Thank you.</p>
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1926 Hall Avenue, Marinette, WI 54143-1717

**PUBLIC COMMENT PROCEDURE**

Marinette County Code of Ordinances

Chapter 2 – COUNTY GOVERNMENT

Section 2.04 - COUNTY BOARD RULES OF PROCEDURES

**(7)(k) Rules of Order.** Any person not a member of the Board/Committee, desirous of addressing the Board/Committee under public comment on any subject, shall first obtain permission from the Board/Committee Chairperson. All such addresses shall be limited to 5 minutes unless otherwise extended by the Board/Committee Chairperson.

**(10)(a) Suspending, Changing and Interpreting the Rules.** These rules may be suspended by affirmative vote of two-thirds of the members present. The vote on any motion to suspend the rules shall be taken by roll call vote.



## MINUTES

### DEVELOPMENT COMMITTEE

Tuesday, December 10, 2019

9:00 a.m.

Jury Assembly Room  
Marinette County  
Courthouse

**Members Present:** Supervisors Penny Chaikowski, Robert Holley, Thomas Mandli, Bonnie Popp, Ted Sauve, Clancy Whiting and Mary Noll, Farm Services Representative.

**Others Present:** Mark Anderson, County Board Chair; Greg Cleereman, Land Information Director; Nancy Crevier, UWEX; Roberta Davis, inVenturenorth; Supervisor Ginger Deschane; Aleta DiRienzo, LID-LWC; Supervisor George Kloppenburg; John Lefebvre, Administrator; Jeff Maroszek, USDA-NRCS; Tim Oestrich, Assistant Land Information Director; Supervisor Rick Polzin; Robert Pontius, inVenturenorth; Bay Cities Radio, Eagle Herald and Peshtigo Times.

#### 1. CALL TO ORDER

Meeting to order at 9:00 a.m. by Chair Sauve.

#### 2. APPROVAL OF AGENDA

**MOTION** (Holley/Chaikowski) to approve the agenda with the change of combining items 13 and 14. Motion carried. No negative vote.

#### 3. APPROVAL OF MINUTES

**MOTION** (Popp/Holley) to approve the minutes of the November 5, 2019 meeting. Motion carried. No negative vote.

#### 4. PUBLIC COMMENT

None

## **5. CORRESPONDENCE**

For information only.

## **6. REPORTS OF OUTSIDE AGENCIES**

- Jeff Maroszek ~ Annual Update on NRCS activities

## **7. REPORTS BY DEPARTMENTAL STAFF**

- Update on Broadband Expansion
- Report on Anti-Vaping Town-hall meeting.

## **8. LAKE NOQUEBAY REHABILITATION DISTRICT CONTRACT**

**MOTION** (Popp/Holley) approve an agreement with the Lake Noquebay Rehabilitation District for the purpose of operating and maintaining the Lake Noquebay Dam. Motion carried. No negative vote.

## **9. 2020 BASE BUDGET TRAINING/EDUCATION, AND STRATEGIC INITIATIVE GRANT**

**MOTION** (Mandli/Noll) recommend County Board approve Land Information Director apply for, accept if awarded and administer the 2020 Base Budget, Training/Education and Strategic Initiative Grant Application to the Wisconsin Land Information Program. Motion carried. No negative vote.

## **10. WINTER COUNTY CONSERVATIONIST MEETING**

**MOTION** (Whiting/Holley) approve Land Information staff attendance at the Winter County Conservationist meeting in Stevens Point December 12 – 13, 2019. Motion carried. No negative vote.

## **11. LAKE MICHIGAN LAND & WATER CONSERVATION ASSOCIATION BUDGET AND PLANNING MEETING**

**MOTION** (Mandli/Chaikowski) approve Development Committee member attendance, with per-diem and reimbursable expenses, and Land Information staff attendance at the Lake Michigan Land & Water Conservation Association Budget and Planning Meeting, January 10, 2020 in Brown County at the UW-Green Bay campus. Motion carried. No negative vote.

## **12. UW-EXTENSION 136 CONTRACT**

**MOTION** (Mandli/Popp) recommend to County Board approve the 2019 UW-Extension 136 Contract pending Corporation Counsel's approval. Motion carried. No negative vote

## **13. PROMOTING AND MARKETING TOURISM**

*County Administrator Recommendation Exhibit A*

**MOTION** (Mandli/Holley) to support the creation of a Program Assistant position in Facilities & Parks Department to assist with the marketing and development of the various County owned/operated recreational activities and facilities. Motion carried. Supervisor Popp opposed.

## **14. COMMUNITY/ECONOMIC DEVELOPMENT SERVICES**

*County Administrator Recommendation Exhibit B*

**MOTION** (Holley/Mandli) to have Administrator create a job description for Community/Economic Development Coordinator and bring back to committee for consideration. Motion carried. Supervisor Whiting opposed.

## **15. SCHEDULE OF APPROPRIATION ENTRIES**

**MOTION** (Whiting/Mandli) recommend Administrative Committee approval of the appropriation entries (56272000-43545 increase by \$49,250.00). Motion carried. No negative vote.

## **16. NOVEMBER SCHEDULE OF PAID INVOICES**

The November Schedule of Monthly Paid Invoices ~ Development ~ \$40,851.46 was presented to the committee.

## **17. FUTURE AGENDA ITEMS**

- Status of shoreline (runoff) along Green Bay
- Deer harvesting reduction
- Position creation

**18. SCHEDULE NEXT MEETING**

The next meeting scheduled for Tuesday, January 7, 2020 at 9:00 a.m. at the courthouse.

**19. ADJOURNMENT**

**MOTION** (Mandli/Chaikowski) to adjourn at 11:22 a.m. Motion carried. No negative vote.

Respectfully Submitted

Aleta DiRienzo  
Database Specialist/Program Assistant

Date approved/corrected:

## *Exhibit A*

### *Promote and Market Marinette County*

It's my recommendation as County Administrator for the County to create a Program Assistant position in Facilities and Parks Department. This position will assist the Facilities and Parks Management with the marketing and development of the various County owned/operated recreational activities and facilities. Essential job functions would include but not be limited to: Maintaining the Parks webpage and Real North website; Promote County Parks and recreational activities through social media (Facebook, Twitter Instagram, etc.); Respond to inquiries; Create pamphlets, brochures, maps, etc. for distribution; Create Ad content for various publications; Assist with grant preparation, submittal, and administration; Assist Management with planning and development of existing recreational activities and new activities; and backup the existing Administrative Specialist.

**Funding Source:** Utilize a portion of the funds earmarked for Tourism in 2020. Consideration will be given to transferring ½ of any excess sales tax revenue from 2019 into the Tourism Budget in 2020 to increase available funding.

**Timeline:** Submit request to create position to Infrastructure Committee and County Board in January 2020.

**Countywide Tourism and Marketing:** County Administrator with the assistance of Executive Assistant will coordinate with various partners (Crivitz Recreation, City of Marinette Tourism, Niagara Business Association, Wausaukee Business Association, Cougar County Business Association, Crivitz Business Association, Goodman-Armstrong Creek Area Business; Snowmobile and ATV/UTV Clubs, Local municipalities, Marinette and Peshtigo Chamber of Commences, Travel Wisconsin, Private Businesses, etc.), if interested, efforts to promote and market the County. Examples: TV, Radio, Social Media, Outdoor Advertising, News Print and Magazines, Mailers; Distribution of Advertising Media; Sports/RV/Camping/Recreation Show Attendance; Visitor Guide; Events; etc.

## *Exhibit B*

### *County Community/Economic Development*

It's my recommendation as County Administrator for the County to contract out Community/Economic services. Contracting out these services will allow the County to select from a multitude of entities that have the expertise necessary to complete the tasks/projects. A number of communities have various ideas on how to spur community/economic development but lack the funding to bring these ideas to fruition. Consideration shall be given to creating a mechanism for the County to partner with the local communities to provide financial assistance on tasks/projects which will advance Community/Economic Development objectives.

In addition to partnering with the local municipalities consideration should be given to contracting out some tasks/projects. The following are an example of those tasks/projects:

- Identifying a handful of sites throughout the County to obtain Gold Shovel Certification – Contract with an entity experienced in assembling the required information to obtain Gold Shovel Certification.
- Create and maintain an inventory of available business and industrial sites.
- Conduct existing business (small and large) interviews to determine the needs of the local businesses. Create an interview form that can be used as the basis for the interview. The information gained from the interviews will help identify how government can assist local businesses.
- Meet with local municipalities a minimum of semi-annual either individually or as a group to discuss Community/Economic Development.
- Create a Community Prospectus for each Community within Marinette County. Conduct a pilot project on one Community to identify the details to be provided in the prospectus and create a standard format for all future prospectuses.
- Assemble a plan and generate support for an Innovation Center for either Additive Manufacturing (AM) or Artificial Intelligence (AI).
- Provide workshops on various business topics. The type of workshops to be offered could be assembled from the answers to the business interviews. Examples: Grant Writing, Social Media Implementation; Financial Software, Microsoft Office Software, Human Resource Topics, etc.
- Establish an Acquisition/Rehabilitation/Reconstruction/Resale Program with NEWCAP for housing.

**Funding Source:** Economic Development Budget – funds remaining in 2019 will be transferred to 2020 Budget and consideration will be given to transferring ½ of any excess sales tax revenue from 2019 into the Economic Development Budget in 2020 to increase available funding in 2020. For the Acquisition/Rehabilitation/Reconstruction/Resale Program the County would not use annual budgeted dollars but instead would establish a revolving loan fund.



**PREPARING FOR THE COUNTY BOARD ORGANIZATIONAL MEETING  
AND  
ORIENTATION FOR NEWLY ELECTED COUNTY BOARD SUPERVISORS**

Monday, January 13, 2020  
10:00 a.m. - 3:00 p.m.

Holiday Inn Stevens Point – Convention Center  
1001 Amber Avenue  
Stevens Point, WI

**AGENDA**

**1. Welcome and Overview**

Moderator: Jon Hochkammer, Outreach Manager, Wisconsin Counties Association

**2. Roles and Responsibilities General Overview**

Speaker: Jon Hochkammer, Outreach Manager, Wisconsin Counties Association

**3. Conducting the Organizational Meeting**

Speakers: Andrew T. Phillips, Attorney, von Briesen & Roper, S.C.  
Jon Hochkammer, Outreach Manager, Wisconsin Counties Association

**4. Drafting Board Rules/Policies**

Speaker: Andrew T. Phillips, Attorney, von Briesen & Roper, S.C.

- a. Officer – Number, Types, Duties
- b. Organization of the Board – Agendas, Committees, Resolutions and Ordinances
- c. Procedural Rules

**5. Rules of Decorum**

Speakers: Philip Freeburg, Local Government Law Educator, UW-Extension  
Jon Hochkammer, Outreach Manager, Wisconsin Counties Association

**6. Eau Claire County Presentation on Orientation for Newly Elected County Supervisors**

Speaker: Kathryn Schauf, Eau Claire County Administrator



## **PREPARING FOR THE COUNTY BOARD ORGANIZATIONAL MEETING AND ORIENTATION FOR NEWLY ELECTED COUNTY BOARD SUPERVISORS**

**DESCRIPTION** — Join us for a workshop that will cover in detail, county government authority, roles and responsibilities of county supervisors, election of officers, adoption of the county board's procedural rules, and county board organization. Topics also include committee structure; how committee members are appointed; resolutions and ordinances and how they are introduced and processed; and, agendas and who is responsible for them and how items get on the agenda. Eau Claire County officials will also present information on their orientation program for newly elected county supervisors.

**WHO SHOULD ATTEND** — County board chairs, executives, administrators /administrative coordinators, county clerks, county supervisors, corporation counsel, as well as all other interested parties.

**DATE, TIME, AND LOCATION** — Monday, January 13, 2020 from 10:00 a.m. to 3:00 p.m., at the Holiday Inn Stevens Point – Convention Center, 1001 Amber Ave., Stevens Point, Wisconsin.

**COST** — Registration is **FREE** for all member counties. Non-member county/other registration rate is \$115.00/person (payable by check at registration the day of seminar). RSVP online at: <https://fs30.formsite.com/Wiscounties/fm0s4nyoxb/index.html> before January 8, 2020.

### **PRESENTED BY—**

**ANDREW T. PHILLIPS, ATTORNEY, VON BRIESEN & ROPER S.C.** — Mr. Phillips has dedicated his career to assisting local governments, school districts and businesses with their most challenging legal problems. He brings innovative solutions to the organizational, operational and personnel problems facing local governments and has been a leader in creating consortiums efficiently in areas such as Medicaid programming, human services and long-term care. Mr. Phillips serves as General Counsel for the WCA, a position which he has held for over the past decade. He is also an experienced litigator with a background in complex commercial, employment and public-sector litigation. He has extensive knowledge of state and federal employment laws and has represented public and private clients in administrative proceedings, arbitration, collective bargaining, and employment litigation.

**KATHRYN SCHAUF, EAU CLAIRE COUNTY ADMINISTRATOR** — Ms. Schauf is the Eau Claire County Administrator. In this role, she provides leadership for day-to-day operations of the county and collaborative projects with local partners. From 2005 to 2015, Ms. Schauf served as the Administrative Coordinator for Sauk County. In addition to her work in local government, she has nearly 15 years of private sector experience in the areas of total quality process improvement, systems analysis, and customer relations. Ms. Schauf currently is serving as a board member of the Wisconsin City / County Managers Association; a member of the advisory board for the Wisconsin Institute of Public Policy and Service; and a member of the Government Finance Officers Association. She holds Masters in Public Administration and a Bachelors in Technical Communications. She is a credentialed manager with the International City / County Managers Association.

**PHILIP FREEBURG, DISTINGUISHED LECTURER, LOCAL GOVERNMENT LAW EDUCATOR, DIVISION OF EXTENSION, UNIVERSITY OF WISCONSIN** — Mr. Freeburg served for 9 years as Wausau Municipal Judge until December 2008. He was an attorney with the Schofield, Wisconsin firm of Tlusty, Hittner, Kennedy & Freeburg, SC, and was the Langlade County District Attorney and Corporation Counsel from 1984 to 1988, and in private practice before that. He received his Juris Doctorate in 1981 from the University of Wisconsin, and a BA in History from the University of Wisconsin-Milwaukee, 1978. He is also a member of the State Bar of Georgia. Mr. Freeburg teaches and writes on local government law, including ethics, Open Meetings Law, Public Records Law, roles and responsibilities, Board of Review and land use.

**JON HOCHKAMMER, OUTREACH MANAGER, WISCONSIN COUNTIES ASSOCIATION** — Mr. Hochkammer serves as the Outreach Manager for the WCA, overseeing outreach and training efforts with all counties and any other groups that interact with county government. He previously served as Legislative Director, as well as the Director of Insurance Operations for WCA. Mr. Hochkammer frequently speaks on behalf of WCA to groups and individuals interested in local government issues. He served as Manitowoc County Board Chairperson/Administrator Coordinator and on other county boards and commissions having been appointed by Dane County Executives Kathleen Falk and Joe Parisi. He chaired the Dane County Area Agency on Aging Board, served on the Dane County Specialized Transportation Commission, the Dane County Human Services Board and the Dane County Library Board. Mr. Hochkammer was elected to the Verona City Council in 1997. He was elected Mayor of Verona in April 2006 and was re-elected in 2008, 2010, 2012, 2014, and 2016. Mr. Hochkammer also served as the President of the Dane County Cities and Villages Association from 2007 through 2018.



## **Job Title: Community/Economic Development Coordinator**

**Department:** Administration

**Position Reports to:** County Administrator

**Pay Grade Level:** Carlson-Dettmann **TBD**

**FLSA Status:** Exempt

**Position Status:** Full Time **???**

### **JOB ANALYSIS**

This position is responsible to develop, plan and coordinate programs and services promoting community/economic development by working closely with businesses, local municipalities, boards, non-profit organizations, entrepreneurs and financial institutions to expand existing businesses and attract new businesses, services and industries. This position also focuses on creating and maintaining positive relationships with local developers who are expanding residential options. Additionally, this position will provide planning assistance and coordination for projects assisting with local and state permitting processes and the identification of available funding sources.

### **ESSENTIAL JOB FUNCTIONS**

- A. Provide consultation and technical assistance encompassing the range of community and business development including planning, developing and enhancing infrastructure, as well as, project financing strategy.
- B. Lead the development and implementation of tools to advance Community and Economic Development.
- C. Work with municipalities, BLRPC, inVenturenorth, Chambers, Business Associations and other Community and Economic Development partners to enhance Community/Economic Development.
- D. Provide information and/or make presentations to boards, commissions, civic groups, businesses, individuals and the general public on Community/Economic issues, programs, services and plans.
- E. Maintain an inventory of available buildings, as well as, businesses, industrial and residential development sites within the County.
- F. Formulate and implement community marketing and business attraction strategies.
- G. Monitor programs and legislation related to Community/Economic Development and report findings to appropriate impacted parties.
- H. Work with the various communities to develop short and long-range Community/Economic development goals.
- I. Maintain a working relationship with various State and Federal agencies as deemed necessary and appropriate to advance Community/Economic Development.
- J. Promote the development within the various industrial/business parks within the County.
- K. Review and analyze projects and provide recommendations on how the County should assist the project.
- L. Create and analyze reports as required.
- M. Maintain knowledge of public and private development resources in order to assist businesses with accessing financial and business assistance resources.
- N. Develop promotional materials and utilize County website and social media to promote Community/Economic Development.
- O. Research and remain up to date on development policies for municipalities within Marquette County.

### **REQUIRED ABILITIES**

- A. Maintain security of confidential matters and materials.
- B. Maintain knowledge of applicable current local, state, and federal laws, rules and regulations.
- C. Operate modern office equipment.
- D. Possess working knowledge of general office procedures, computer hardware/software and office equipment.
- E. Communicate orally and in writing effectively.
- F. Write documents and/or articles using original or innovative techniques or styles.
- G. Present information to management, small groups and individuals.
- H. Respond to inquiries, complaints or questions from a group or individual setting.
- I. Remain calm and levelheaded in difficult, unexpected or emergency situations.

- J. Establish and maintain an effective working relationship with department heads, employees, the general public and other agency staff.
- K. Possess excellent public relation skills.
- L. Apply excellent trouble shooting skills.
- M. Exercise the judgment and creativity required in situations involving the direction, control and planning of an entire program or multiple programs.
- N. Interpret complex documents.
- O. Respond effectively to the most sensitive inquires or complaints.
- P. Define problems, collect data, establish facts and draw valid conclusions.
- Q. Process information derived from numbers.
- R. Compute rate, ratio and percent as well as draw and interpret bar graphs.
- S. Work with mathematical concepts such as probability and statistics.
- T. Memorize and retain information over long and short periods of time.
- U. Apply charts, diagrams, or contemplate logical steps in a process.
- V. Apply attention to detail.
- W. Apply procedures and interpret instructions accurately.
- X. Perform effectively under tight time frames and demanding schedules.
- Y. Plan and monitor assigned activities.
- Z. Prioritize multiple tasks and meet scheduled deadlines.
- AA. Work as team player in the absence of or with minimal supervision.
- BB. Manage unexpected changes within job duties.
- CC. Demonstrate knowledge of principles and practices of public management.
- DD. Work independently and exercise sound professional judgment.

**QUALIFICATIONS**

- A. Requires a Bachelor’s degree from an accredited school in the Business Administration, Planning/Community Development or related field.
- B. Requires five years or experience in the Community, Economic Development or related field.
- C. Prefer WI Certification as Economic Developer (CEcD) or Economic Development Finance Professional (EDFP).
- D. Possess and maintain an insurance acceptable driver’s license.

**ENVIRONMENTAL CONDITIONS OF THE WORKPLACE**

- A. Work indoors in a controlled environment.
- B. Work outdoors but in the confines of a vehicle.
- C. Deal with challenges and criticism on a regular basis.
- D. Travel to all county workstations on an as needed basis.
- E. Interact with abusive and/or difficult individuals occasionally.
- F. Work in fast-paced high-pressure situations.

**PHYSICAL DEMANDS**

- A. Sit for long periods of time.
- B. Lift and/or carry up to 25 pounds frequently, occasionally lifting in excess.

**ADDITIONAL DUTIES**

- A. Work outside of normal hours when necessary.
- B. Perform additional duties as assigned.

THE ABOVE STATEMENTS ARE INTENDED TO DESCRIBE THE GENERAL NATURE AND LEVEL OF WORK BEING PERFORMED BY THE EMPLOYEE ASSIGNED TO THIS POSITION. THEY ARE NOT TO BE CONSTRUED AS AN EXHAUSTIVE LIST OF ALL JOB RESPONSIBILITIES AND DUTIES PERFORMED BY PERSONNEL SO CLASSIFIED.

MARINETTE COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER. IN COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT, THE COUNTY WILL PROVIDE REASONABLE ACCOMMODATIONS TO QUALIFIED INDIVIDUALS WITH DISABILITIES AND ENCOURAGE BOTH PROSPECTIVE AND CURRENT EMPLOYEES TO DISCUSS POTENTIAL ACCOMMODATIONS WITH MARINETTE COUNTY WHEN NECESSARY.

Prepared: 12/2019  
 Approved:

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between Marinette County (“County”) a Municipal Corporation and Crivitz Recreation Association (“CRA”) a non-profit Corporation.

In consideration of the following terms and conditions, the parties agree:

1. Declaration. The County is committed to promoting tourism and utilizes various efforts to accomplishing this task. The County has limited resources so it is advantageous for the County to partner with various organizations with the same common mission of increasing tourism. The CRA has limited resources and the same mission to advertise and promote tourism in the Crivitz area. Both the County and the CRA utilize trade shows as a means of promoting Marinette County therefore it is in the best interests of both parties to partner with each other thus increasing the number of trade shows to distribute promotional materials and thus reducing costs.
2. Conditions of Approval. The parties agree to the following:
  - a) CRA agrees to provide as part of their trade show display brochures, maps, guides, and other information provided by Marinette County which promotes the County in its entirety at the Schaumberg Show (Jan. 23<sup>rd</sup> -26<sup>th</sup>), Tinley Park Show (Feb. 8<sup>th</sup>-9<sup>th</sup>), Madison (Feb. 28<sup>th</sup>-March 1<sup>st</sup>) and Milwaukee (March 4<sup>th</sup> – 8<sup>th</sup>) trade shows.
  - b) County agrees to pay Crivitz Recreation Association five hundred (\$500) dollars for each of the four (4) trade shows identified in this agreement within thirty (30) days of receiving confirmation from CRA that a display booth was maintained at the trade show promoting Marinette County. Confirmation includes but is not limited to provision of receipt showing payment for display booth and photos of booth.
  - c) CRA agrees to perform as an independent contractor and not as an employee of the County.
  - d) CRA agrees to hold the County harmless from any and all accidents, injuries, or damages, to the extent resulting from the CRA’s negligence. At a minimum the following types of insurance and amounts shall be maintained and proof of insurance shall be provided to County upon signature of agreement:

**WORKERS COMPENSATION:** Contractor shall provide statutory workers compensation coverage for its employees who shall not be considered employees of the County in any way.

**AUTO LIABILITY:** Minimum limit of \$300,000 per occurrence to cover bodily injury and property damage arising out of ownership, maintenance, or use of any motor vehicle, including owned, non-owned and hired.

**GENERAL LIABILITY:** Minimum limit of \$1,000,000 per occurrence, this shall be broad form coverage.

3. Modifications to this Agreement. Terms of this Agreement may be modified if agreed to by the parties in writing.
4. Assignment. This Agreement may not be assigned by either party without the prior written consent of the other party.
5. Agreement Contacts.

Crivitz Recreation Association:  
John Guarisco, President  
117 North Highway 141  
Crivitz, WI 54114  
(715) 854-7774

County:  
John Lefebvre, County Administrator  
1926 Hall Avenue  
Marinette, WI 54143  
Phone: (715) 732-7415

6. Expiration. This agreement shall become effective on January \_\_\_\_\_, 2020 and expire on May 1, 2020.

Crivitz Recreation Association:

Marinette County

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Kathy Brandt, Clerk

\_\_\_\_\_  
Date

## 2020 WI Land+Water Conference Breakout Sessions

### Wednesday, March 4, 1:45-2:45pm

**What Follows the Year of Clean Drinking Water?** Governor Evers declared 2019 the "Year of Clean Drinking Water," yet the issue remains a priority this year, and going forward. Hear from bipartisan legislative and policy experts on how they see the clean drinking water issue playing out in Wisconsin in the coming years. **1 Professional Development CEU**

**The Ecological Landscapes of Wisconsin** is a publication developed by the Department of Natural Resources to provide the best available information to allow managers to practice landscape-scale management. Learn how this publication offers the framework for ecosystem management, assesses the ecological, social and economic conditions of the state and each ecological landscape, and offers tools to aid in management decisions at the landscape level. *Presenter: Andy Stoltman, WDNR.* **1 Professional Development CEU**

**Harvest More Buck\$ and Birds with Precision Agriculture Technology.** Precision agriculture technology is revolutionizing how farmers plan, implement, and evaluate their operations. Pheasants Forever and Quail Forever have been working since 2015 to help farmers and their advisers interpret their precision ag data and implement solutions to simultaneously improve their bottom line and enhance wildlife habitat, soil health and water quality. This presentation will strive to shift a perception that profitability and conservation are competitive. *Presenters: Scott Stipetich, Senior WI Farm Bill Biologist, Pheasants Forever and Quail Forever, and Marty Moses, WI State Coordinator, Pheasants Forever.* **1 Precision Ag CEU**

**How healthy are waters in my county?** *Katie Hein, WDNR,* will discuss how counties can utilize existing data and/or set up new monitoring efforts to answer questions about the health of our waters, how they are changing, and how we can pair monitoring with action to protect or restore waters throughout the state. **1 Soil & Water Management CEU**

**Got water? Increases in precipitation, human health effects, and tools to assist in your work.** How do increases in frequency and severity of precipitation events affect human health and what tools and resources are available for you to better address this issue? The Climate and Health Program from the Wisconsin Dept. of Health Services has been spending the past several years learning about the human health effects of climate change in Wisconsin, including the effects of flooding events. They've created a set of tools, with a focus on human health, to help Wisconsinites better prepare for and respond to these extreme precipitation events. We will also discuss how these precipitation changes could impact public health with a focus on groundwater contamination and harmful algal blooms. *Presenters: Colleen Moran MPH, MS, Climate and Health Program Manager, and Sarah Yang, PhD, Groundwater Toxicologist, WI Dept. of Health Services.* **1 Professional Development CEU**

### Wednesday, March 4, 3:15-4:15pm

**Groundwater Quality in Wisconsin: How the geologic framework, rock chemistry, and land use affects water quality in Wisconsin's aquifer systems.** Geared towards the geology novices, *Dr. John A. Luczaj, Professor of Geoscience and Water Science at UW-Green Bay,* will present an overview of Wisconsin's groundwater quality, with a focus on how the geology, aquifer chemistry, and land use variations influence the chemistry of water produced from the state's wells. Wisconsin has plentiful water resources, but variations in the geologic framework of aquifers, coupled with natural contaminants (arsenic, radium, strontium) and anthropogenic contaminants (bacteria, nitrates, etc.) make it necessary to consider all of these issues when evaluating groundwater quality. **1 Professional Development CEU**

**Planning Steps to Ensure Successful Pollinator Plantings.** The adage "If you fail to plan you plan to fail" is an unfortunate truth many have experienced when trying to establish a pollinator planting. This session will discuss the critical planning considerations needed to ensure success. Topics covered include: scouting and site preparation, selecting the right planting method for the site, pollinator friendly herbicides, cover and companion crops, matching seed mixes to soil type and target species, and maintenance activities. *Presenter: Steve Bertjens, NRCS State Biologist.* **1 Integrated Pest Management CEU**

**Let's Make Healthy Lakes – and Rivers - Together!** The WDNR's Healthy Waters Coordinator, *Pamela Toshner*, will share an overview of the state's Healthy Lakes initiative, including the 5 best practices promoted, technical assistance, and funding opportunities. *Catherine Higley, Vilas County*, will delve into logistics of setting up a countywide effort and showcase example projects. Forthcoming program improvements and making it easier to increase funding will also be discussed. **1 Soil & Water Management CEU**

**News You Can Use: The Wisconsin Farm Center**, a service of the WI Dept. of Agriculture, Trade and Consumer Protection, serves the state's farmers and agribusinesses in sustaining and growing Wisconsin's agricultural economy. Financial consultations, assistance with farm succession planning, and mediation services are just a few of the services provided at no cost to those requesting assistance. *Presenter: Mike Lochner, DATCP.* **1 Professional Development CEU**

**Locally Led Climate Change Initiatives.** Hear from two counties taking the initiative on climate change in Wisconsin. *Bob Micheel* will share how Monroe County not only passed a proactive resolution recognizing climate change while supporting the efforts of the newly created Climate Change Task Force. The task force will seek federal, state, and local assistance (technical & financial) to implement their 10 goals. Then hear from *MaryJo Gingras* about Ashland County's recently approved Land and Water Resource Management Plan, which includes 25% of their workplan activities as Climate Change Adaptation Approaches and Strategies as developed by the Northern Institute of Applied Climate Science, and how they are keeping their staff, LCC, and partners up to speed in their region. **1 Professional Development CEU**

**Thursday, March 5, 8:00-9:15am**

**Technical Roundtable #1: Gully Erosion Techniques:** New and old ways to address gully erosion. Hosted discussion on using various technical practices to address gully erosion control, including turf reinforcement lined chutes, "cascading waterfalls," and other tried and true methods. *Hosts: Pete Wurzer, Drew Zelle-Environmental Specialist, DATCP.*  
**Civilian Conservation Corps Structures:** Appreciating and repairing old CCC structures for gully control. These structures have been around a long time and provide us an opportunity to look at and learn from methods used to control erosion in the past. *Hosts: Ryan Glassmaker, Pete Wurzer-Environmental Specialists, DATCP.* **1 Engineering Professional Development Hour / 1 Soil & Water Management CEU**

**Like Han Solo and Chewbacca - Taking your Partnership to Light Speed.** This popular breakout session is back and better than ever! Successfully navigating a conservation department through the asteroid field of today's funding shortfalls and resource concerns requires respect, collaboration, and communication (even when you speak different languages). Hear lessons learned from experienced and savvy "pilots" in this stellar session on strengthening the LCC/LCD partnership. *Presenters/Panel TBA.* **1 Professional Development CEU**

**Tech Bytes 2020.** Technology and its use in conservation is ever changing. *Seth Ebel (Dane County) and Jeremy Freund (Outagamie County)* will drop bytes of information to generate ideas and opportunities for others to adopt in applying technology to conservation. The presentation will touch on the latest adaptations of Civil 3d, LiDAR, Drones, and GIS in helping implementation of conservation. **1 Professional Development CEU**

**Nutrient Management: More than balancing N, P, and K.** This session will explore the tools available to achieve more from nutrient management planning than balancing N, P, and K for crop production. We'll look at identifying soil health through a soil test, meeting soil loss requirements, and vegetating channels, as well as identify expectations of the NRCS 590 standard and NR151. Most importantly, it's to develop a plan that can be used by the farmer so it can be implemented to protect and improve water quality and farm profitability. The session is intended to be interactive, so come prepared to engage in a discussion about taking nutrient management planning to the next level. *Presenters: Dale Konkol, Door Co. SWCD, and Kirk Langfoss, Marathon Co. CPZ.* **1 Nutrient Management CEU**

**Nitrate Leaching.** Join *Kevin Masarik, UW-Stevens Point Groundwater Education Specialist*, who will discuss seasonal variability of nitrate leaching to groundwater, monitoring efforts in the central sands, and how to calculate nitrate loss. **1 Soil & Water Management CEU**

**Thursday, March 5, 9:45-11:00am**

**Technical Roundtable #2: Perplexing Projects:** Examples of successful projects that addressed significant erosion or runoff concerns. How to think out of the “box” when using technical solutions to address resource concerns. *Presenters: Ryan Glassmaker, DATCP-Innovative methods for controlling stormwater control for lake protection; Pat Schultz, P.E., DATCP-Repairing a large single storm event gully in Chippewa County; Chad Casper, Winnebago County LWCD-Offshore breakwater structures; Dan O’Connell, Portage County LWCD-Little Plover River Project.*  
**What to do when things go wrong:** How to “keep calm and carry on” when unplanned issues arise during installation of conservation projects. How to problem solve your way through technical concerns that arise during construction projects. *Presenters: Amy Moore, P.E., NRCS; Pat Schultz, P.E., DATCP; Travis Buckley, DATCP.*  
**1 Engineering Professional Development Hour / 1 Soil & Water Management CEU**

**Teaching Outdoor Awareness & Discovery: T.O.A.D. Programs - Bringing Environmental Education programs to people of all ages throughout Marinette County.** Marinette County’s Land & Water Conservation Division uses the T.O.A.D. (Teaching Outdoor Awareness & Discovery) program to teach year-round environmental education topics throughout the county to a variety of audiences. They’ve reached over 92,000 people since 2001, a majority of which are schoolchildren. This presentation introduces T.O.A.D. and how they use a hands-on approach to teach others about conservation, and why they should care about the environment and our natural resources. *Presenter: Anne Bartels, Marinette Co. LWCD.* **1 Professional Development CEU**

**What Wikipedia Can’t Tell You About Crop & Tillage Surveys.** Do you have years of crop and tillage survey data sitting on the shelf collecting dust? Do you think that data could be useful somehow but don’t know where to start? Do you wonder if there are better ways to collect cropping trend data? New to the tillage survey world and don’t know where to start? If you stay up at night pondering these questions and more, this presentation and discussion will go through 25+ years of crop and tillage survey data. Dane County has collected data annually since 1994. Recently, the county paired up with Dr. Francisco Arriaga and his graduate student to determine how the data could be used, trend analysis, and what the next evolution of the crop and tillage survey could look like. *Presenters: Curt Diehl, Dane County LWCD; Dr. Francisco Arriaga, Associate Professor, Dept. of Soil Science, UW-Madison; and Kyle Kettner, Graduate Student, Dept. of Soil Science, UW-Madison.* **1 Crop Management CEUs**

**PFAS in the environment, Wisconsin’s strategy for an emerging concern.** Per- and polyfluoroalkyl substances (PFAS) are a group of human-made organic chemicals that have been used in industry and consumer products worldwide since the 1950s. PFAS are highly resistant to degradation, distributed worldwide, and have documented toxicity to animals and links to adverse health effects in humans. DNR will introduce PFAS and their uses, why they are an issue in the environment, and what Wisconsin is doing about PFAS. DNR staff will talk about implications of PFAS in wastewater, biosolids/land-spreading, development of a new water quality standard, potential fish consumption advisories and the results of a 2019 survey of PFAS compounds in surface water and fish tissue. The presentation will compare Wisconsin’s efforts with those with other states, as well as federal-level progress on regulating and controlling PFAS contamination. *Presenters: Adrian Stocks, Tim Asplund, Mike Shupryt, Meghan Williams (DNR) and Sarah Yang (DHS).* **1 Professional Development CEU**

**Agency Partnerships for Improving NR 151 Implementation.** Re-designed in 2002, our statewide nonpoint source pollution abatement program relies on multiple agencies to successfully implement the agricultural performance standards. As we strive to always improve the implementation process, we should also tell the story of all the great work we’ve done to protect water quality. This interactive session will look at the background of NR 151, share examples of successful implementation, and discuss areas for improvement. *Presenters: Mike Gilbertson, WDNR and county staff TBA.* **1 Nutrient Management CEU**

**Thursday, March 5, 1:15-2:30pm**

**Technical Roundtable #3: Stream Corridor Improvements:** This discussion will revolve around combining good stream bank protection and good habitat practices into creating a healthy stream corridor. *Presenters: Stacy Dehne, P.E., DATCP; Dave Russell, P.E., DATCP; Matt Albrecht-Vernon County LWCD.*

**1 Engineering Professional Development Hour / 1 Soil & Water Management CEU**

**Using SnapPlus for Conservation.** Find out how to build a conservation plan in the latest version of SnapPlus. Learn to make field and conservation practice maps; account for animals and their manure; track manure storage volume; build crop rotations with nutrient applications; and use reports to revise the plan. We'll have 25 computers with an incomplete sample plan so participants can jump into the program and create the rest of the plan. Discover the easier paths to planning in SnapPlus so you can help the next farm that needs it. All are welcome to attend. If we don't have enough computers, we can share, or just come and watch the presentation. **1 Professional Development CEU**

**How Did We Get Here?** This workshop will provide a light hearted but historically accurate overview of the evolution of county land conservation programs from the perspective of two "seasoned" County Conservationists, with a focus on nonpoint pollution. Why did Wisconsin abolish Soil & Water Conservation Districts in 1982? Why does that make us unique nationally? What have been key program developments since? Who were the key players? What have been some of our biggest challenges, accomplishments and setbacks? As we plan to address our current and future program challenges, attendees will gain a better appreciation of our rich history, and the lessons learned along the way. *Presenters: Perry Lindquist, Waukesha Co., and Dan Masterpole, Chippewa Co.* **1 Professional Development CEU**

**Who's Responsible for Stormwater BMP Maintenance and Inspection?** When does the sediment in that detention basin need to be removed? Who makes that call? Who pays for the work? Who ensures it is right? Are they even working like designed? Many counties and local governments are asking these same questions. Washington County will share the results from a round of stormwater BMP inspections and their plan on sites that are in need of maintenance as well as a look at their tracking database and inspection forms. Waukesha County requires the BMP owner to properly inspect, report and document maintenance; they will share their ordinance language and experience and how this ties into their MS4 program. DNR staff will provide an overview of the permit requirements related to storm water practice maintenance and summarize the different approaches that municipalities are using to deal with storm water practice maintenance. *Presenters: Paul Sebo, Washington County; Alan Barrows, Waukesha County; Peter Wood or Amy Minser, DNR.* **1 Soil & Water Management CEU**

**Communication Breakdown.** A common complaint and challenge in the workforce today is communication. It is never right; not enough, too much, wrong form. This interactive presentation will demonstrate how communication often goes wrong, but provides the answers for how to be effective regardless of your communication preferences. *Presenter: Brad Gingras, Superior Strategies.* **1 Professional Development CEU**

**Thursday, March 5, 3:00-4:15pm**

**Technical Roundtable #4: Manure Composting Basics:** How to engage with the landowner and plan a successful manure composting project. This session will teach the basics on planning a composting project. *Presenter: Travis Buckley, DATCP.*

**Soils Investigations and Testing for Manure Storage:** Conducting the proper soils investigations, soil testing requirements, and developing the geologic profile for the current Manure Storage Standard. *Presenter: Amy Moore, P.E., NRCS.*

**1 Engineering Professional Development Hour / 1 Nutrient Management CEUs**

**Celebrating Women in Conservation.** The last session between you and Happy Hour, so why not celebrate? Join us for an open discussion to celebrate women working in conservation, the great strides that have been made, and what the future holds. *The session will be led by Angela Biggs, who will share her journey, which began in northeast Iowa and has taken her cross-country, including work in Hawaii and the Pacific Islands, to becoming Wisconsin's NRCS State Conservationist.* This interactive session will include small group work where we will discuss the challenges that women in conservation face, the opportunities available to women in the field, and the changes we'd like to see for future generations of female leaders. The focus will be on building relationships, understanding the value women bring to the table, and learning from each other to strengthen our collective efforts to improve Wisconsin's land and water! Whether you're a fresh graduate or a seasoned veteran, there will be something for everyone. While the focus of this session is women in conservation, all are welcome to join in the conversation. **1 Professional Development CEU**

**Restoring Hydrology to Solve Problems - What's Needed and How do We Get There?** Join colleagues from Wisconsin Wetlands Association, UW-Extension, and WI Land+Water for an interactive session on how degraded hydrologic conditions contribute to today's water management challenges and opportunities to integrate hydrologic assessment and wetland, stream, and floodplain restoration to reduce flooding and improve water quality. A facilitated discussion will follow the short presentation to explore what data, training, and technical support counties would need to better integrate hydrologic assessment and restoration approaches in their work. Results from this session will help inform collaborative discussions with all three organizations, and other state agencies, on hydrologic restoration training and technical support needs and opportunities to promote hydrologic restoration in Wisconsin. **1 Engineering Professional Development Hour / 1 Soil & Water Management CEU**

**Chronic Wasting Disease (CWD),** a fatal and contagious neurodegenerative disease of deer, was first detected in the State of Wisconsin in 2002. Despite efforts by the Departments of Natural Resources (DNR) and Agriculture, Trade and Consumer Protection (DATCP), the disease is firmly entrenched in both free-ranging and commercial captive deer facilities across a broad swath of the state. We'll explore disease background, observed patterns of CWD in both free-ranging and captive herds, what science tells us about risks, and opportunities for disease mitigation and management. The session will be led by *Bryan Richards, Emerging Disease Coordinator at the U.S. Geological Survey's National Wildlife Health Center in Madison, WI,* and include updates from LCD staff. **1 Professional Development CEU**

**Generational Workforce Solutions.** There are five different generations represented in today's workforce, each with a core set of values and characteristics that differ from each other. This session will provide tips and strategies to help understand, motivate, and succeed with each generation and leave the participants with thought-provoking ideas that may change how you not only view your co-workers, but also yourself. *Presenter: Brad Gingras, Superior Strategies.* **1 Professional Development CEU**

**Friday, March 6, 8:00-9:00am**

**Brown County's Northern Pike Habitat Restoration Project.** *Chuck Larscheid, Brown Co. LWCD*, will present on the need for assisting northern pike reproduction in tributaries to the Bay of Green Bay (Lake Michigan), examples of environmental problems limiting pike reproduction, habitat improvement projects Brown County has designed and completed, and pictures of adult northern pike, young of the year, and staff conducting monitoring projects.  
**1 Sustainability CEU**

**Southwest Wisconsin Groundwater and Geology Study Update.** Hear updates from the researchers covering source testing, well construction analysis, and bedrock mapping. Counties will share their perspectives on the study and where to go from here. *Presenters: Lynda Schweikert, Grant County; Katie Abbott, Iowa County; Terry Loeffelholz, Lafayette County; Joel Stokdyk, Biologist U.S. Geological Survey, Upper Midwest Water Science Center Laboratory for Infectious Disease and the Environment; Maureen Muldoon, Hydrogeologist, Wisconsin Geological and Natural History Survey; and Ken Bradbury, Director and State Geologist, Wisconsin Geological and Natural History Survey.* **1 Professional Development CEU**

**DNR Rain Garden Technical Standard.** Rain gardens are used to manage stormwater on small residential and commercial sites, including shoreland properties, to meet impervious surface limits in NR 115. This session will review the DNR Technical Standard 1009, which was published by the Department of Natural Resources in September 2018 and developed through the Wisconsin Standards Oversight Council (SOC) process. The standard addresses the planning, design, installation, and maintenance of rain gardens. The presenter is *Perry Lindquist, Land Resources Manager for the Waukesha County Department of Parks and Land Use*, who served as the team leader for the development of the standard, and oversees the stormwater program for Waukesha County. **1 Engineering Professional Development Hour / 1 Soil & Water Management CEU**

**If you build it they will come: County Presentations.** *Marie Raboin, Dane Co. LCD*, shares their project objective that by promoting the idea of a farming community and supporting livestock farms to implement the practice of grazing fall-planted cover crops will lead to the implementation of this practice across the Southern Wisconsin landscape. Next *Brent Peterson, Brown Co. LWCD*, builds confidence in the Lower Fox Demonstration Farm Network with a variety of strategies as different as producers are. Outreach strategies, such as mass text-messaging, a field sign campaign, and field days designed for targeted, small group interactions, they focus their efforts on engaging middle adopters. **1 Professional Development CEU**

**Working Cooperatively with Tribal Partners to further Conservation Efforts in your County.** A look at some of the successful conservation efforts being carried out by the Oneida Tribe of Indians as well as areas where partnerships between the Tribe and the County LCD have helped to further the conservation efforts. *Presenters: Jon Habeck, Oneida Nation, and Greg Baneck, Outagamie Co. LCD.* **1 Professional Development CEU**

**Friday, March 6, 9:15-10:15am**

**Green Bay - Before the Packers and After.** Learn about Green Bay's long history ... Native American, French, British and United States, natural resources, transportation, prohibition, manufacturing, cheese, and football. Always with some fun! *Presenter: Mary Jane Herber, Brown County Historical Society.*

**Hydrogeology of Wisconsin: Introduction to Hydrogeology and How the Geology of Wisconsin's Aquifers Affects Groundwater Flow and Aquifer Vulnerability.** *Dr. Maureen Muldoon, Research Hydrogeologist at Wisconsin Geological and Natural History Survey* will provide a brief introduction to the basics of hydrogeology (aquifer properties, principles of groundwater flow) before exploring how geologic variability affects groundwater flow patterns and the varying vulnerability of Wisconsin's aquifers. **1 Engineering Professional Development Hour / 1 Soil & Water Management CEU**

**Building a farmer-led market driver for agricultural water stewardship.** Meeting the pressing need for better on-farm water stewardship is especially challenging right now, as farmers face an extraordinarily difficult financial landscape for agricultural products. This session presents the Clear Water Farms program, which certifies individual farm operations on the Alliance for Water Stewardship International Standard and aims to create a farmer-led, and empirically credible, credential for water stewardship achievements. We will discuss the opportunities and challenges of using this certification to create market driver for agricultural water stewardship. *Presenter: Dr. Michael Tiboris, Clear Water Farms Director, River Alliance of Wisconsin.* **1 Professional Development CEU**

**Aquatic Invasive Species: Round-em up ... Barriers improve aquatic herbicide control.** *Chuck Druckrey, Marinette Co. LWCD* shares his work on a DNR-funded project that tests the efficacy of enclosures in the herbicide control of Eurasian Water Milfoil (EWM). He designed a curtain that encircles the EWM bed and the herbicide is applied inside. He'll share his first year's results, data, and impressions. Next, **Sick of wet soggy data sheets? We are!!! Iron County Joins the Geek Squad!!** *Zach Wilson, Iron County LWCD* will share their new integrated open-source data collecting tool. He'll discuss how the department has been using KoBoToolbox since 2017 to collect and manage field data on a variety of applications, including invasive species monitoring and management, shoreline restoration monitoring, wildlife habitat research, Coarse Woody Habitat, shoreline substrate mapping, and more. The presentation will examine the pros and cons of using KoBoToolbox. **1 Professional Development CEU**

**Long term observed and historical precipitation trends in northeast Wisconsin.** This session will cover the climatology and precipitation trends observed in northeast Wisconsin, utilizing observed data from the past century. This climatology will then be compared to the observed precipitation trends from the past decade for multiple sites in the region. A brief outlook for the upcoming year will also be included. *Presenter: Timm Uhlmann, National Oceanic and Atmospheric Administration.* **1 Professional Development CEU**

**Schedule of Monthly Paid Invoices - Development**

**From 12/1/2019 to 12/14/2019**

<b>Vendor Name</b>	<b>Vendor Total</b>	<b>Full Description</b>
AMAZON - PCARD VENDO	\$ 660.50	(ADMIN) OFFICE SUPPLIES; (AG) OFFICE SUPPLIES; Office Supplies
CELLCOM	\$ 136.74	ACCT# 002-01530082 BILL DATE: 11/05/19; ACCT# 002-01530082 BILL DATE: 11/05/19
CENTURYLINK	\$ 392.93	11/30/19 ACCT# 85447735 IN# 1481612103; ACCT# 301525991 BILL DATE: 11/17/19; 11/30/19 ACCT# 85447735 IN# 1481612103; ACCT# 301525991 BILL DATE: 11/17/19; 11/30/19 ACCT# 85447735 IN# 1481612103; ACCT# 301525991 BILL DATE: 11/17/19; ACCT# 301525991 BILL DATE: 11/17/19
CITY OF MARINETTE TR	\$ 9,866.09	OCT 2019 MARKETING & TOURISM SERVICES IN#1607
DANNER-LACROSSE	\$ 147.70	RUBBER BOOTS FOR T.O., B.C., AND R.P.
DENNIS GROSS	\$ 119,607.00	ROOFED MANURE STORAGE - COST SHARE
JACK'S FRESH MARKE	\$ 59.86	(HWB) VAPING MTG SUPPLIES
MARINETTE CO CLERK	\$ 0.55	OCT 2019 POSTAGE
MILLERS ACTION OFFIC	\$ 43.00	CONSTRUC PAPER, CORRECTION TAPE, DISINFECTANT WIPE; CONSTRUC PAPER, CORRECTION TAPE, DISINFECTANT WIPE
NORTHERN LAKE SERVIC	\$ 1,176.80	NORTH COUNTY SEPTEMBER SAMPLING AND MAR-OCO AUGUST
PRINTED PRODUCTIONS	\$ 3,630.88	2019 TAX BILLS IN# 7935
STAPLS71493054120000	\$ 40.87	Teen Court Office Supplies
TONER BUZZ	\$ 95.00	TONER FOR HP 13X
U S POSTMASTER	\$ 21,012.00	2019 TAX BILL MAILING
UPS*000000091A8X346	\$ 5.71	(AG) SHIPPING
WAL-MART #2545	\$ 38.31	(4-H) TRNG SUPPLIES
WI LAND CONSERVATION	\$ 110.00	COUNTY CON MTG REGISTRATION IN#6085
<b>Grand Total</b>	<b>\$ 157,023.94</b>	

2019 - 2020

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