

MARINETTE COUNTY

UPDATED 10.16.2020

2021 GRADE ORDER LIST STEP PLAN

GRADE	JOB TITLE	FLSA	DEPARTMENT	87.5%	90.0%	92.5%	95.0%	97.5%	Control Point	102.5%	105.0%	107.5%	110.0%	112.5%
				Minimum	Step 2	Step 3	Step 4	Step 5	100.0% Step 6	Step 7	Step 8	Step 9	Step 10	Maximum
T			Hourly Rate Non-Exempt	\$47.6515	\$49.0124	\$50.3733	\$51.7341	\$53.0950	\$54.4559	\$55.8168	\$57.1776	\$58.5385	\$59.8994	\$61.2603
			Annual Salary Exempt	\$99,115.12	\$101,945.79	\$104,776.46	\$107,606.93	\$110,437.60		\$113,268.27	\$116,098.94	\$118,929.41	\$121,760.08	\$124,590.75
	COUNTY ADMINISTRATOR	ME	ADMINISTRATION											
S			Hourly Rate Non-Exempt	\$44.5038	\$45.7711	\$47.0490	\$48.3164	\$49.5941	\$50.8615	\$52.1289	\$53.4066	\$54.6740	\$55.9518	\$57.2191
			Annual Salary Exempt	\$92,567.90	\$95,203.89	\$97,861.92	\$100,498.11	\$103,155.73		\$105,791.92	\$108,428.11	\$111,085.73	\$113,721.92	\$116,379.74
	CORPORATION COUNSEL HHS DIRECTOR	ME ME	CORPORATION COUNSEL HHS											
R			Hourly Rate Non-Exempt	\$42.6131	\$43.8285	\$45.0440	\$46.2699	\$47.4853	\$48.7008	\$49.9161	\$51.1316	\$52.3574	\$53.5729	\$54.7883
			Annual Salary Exempt	\$88,635.25	\$91,163.28	\$93,691.52	\$96,241.39	\$98,769.42		\$101,297.66	\$103,825.49	\$106,353.73	\$108,903.39	\$111,431.63
	FINANCE DIRECTOR HUMAN RESOURCE DIRECTOR INFORMATION SERVICES DIRECTOR	ME ME ME	FINANCE HUMAN RESOURCES INFORMATION SERVICES											
Q			Hourly Rate Non-Exempt	\$40.7329	\$41.8964	\$43.0599	\$44.2233	\$45.3868	\$46.5503	\$47.7138	\$48.8773	\$50.0408	\$51.2043	\$52.3678
			Annual Salary Exempt	\$84,724.43	\$87,144.51	\$89,564.59	\$91,984.46	\$94,404.54		\$96,824.62	\$99,244.70	\$101,664.78	\$104,084.86	\$106,504.94
	COURT COMMISSIONER /REGISTER IN PROBATE	ME	CIRCUIT COURT											
P			Hourly Rate Non-Exempt	\$38.8421	\$39.9538	\$41.0653	\$42.1664	\$43.2780	\$44.3895	\$45.5011	\$46.6126	\$47.7138	\$48.8254	\$49.9369
			Annual Salary Exempt	\$80,791.57	\$83,103.90	\$85,415.82	\$87,706.11	\$90,018.24		\$92,330.16	\$94,642.29	\$96,954.21	\$99,244.70	\$101,556.83
	LAND INFORMATION DIRECTOR	ME	LAND INFORMATION											
O			Hourly Rate Non-Exempt	\$36.9515	\$38.0111	\$39.0603	\$40.1199	\$41.1691	\$42.2288	\$43.2884	\$44.3376	\$45.3973	\$46.4569	\$47.5060
			Annual Salary Exempt	\$76,859.12	\$79,063.09	\$81,245.42	\$83,449.39	\$85,631.73		\$87,835.90	\$90,039.87	\$92,222.21	\$94,426.38	\$96,630.35
N			Hourly Rate Non-Exempt	\$35.0608	\$36.0580	\$37.0658	\$38.0630	\$39.0706	\$40.0680	\$41.0653	\$42.0729	\$43.0703	\$44.0779	\$45.0751
			Annual Salary Exempt	\$72,926.46	\$75,000.64	\$77,096.86	\$79,171.04	\$81,266.85		\$83,341.44	\$85,415.82	\$87,511.63	\$89,586.22	\$91,682.03
	CHIEF DEPUTY DEPUTY DIRECTOR FACILITIES AND PARKS DIRECTOR HIGHWAY COMMISSIONER	ME ME ME ME	SHERIFF HHS FACILITIES AND PARKS HIGHWAY											
M			Hourly Rate Non-Exempt	\$33.1701	\$34.1154	\$35.0608	\$36.0165	\$36.9619	\$37.9071	\$38.8525	\$39.7979	\$40.7536	\$41.6989	\$42.6443
			Annual Salary Exempt	\$68,993.81	\$70,960.03	\$72,926.46	\$74,914.32	\$76,880.75		\$78,846.77	\$80,813.20	\$82,779.63	\$84,767.49	\$86,733.71
	LIBRARY DIRECTOR	ME	LIBRARY											
L			Hourly Rate Non-Exempt	\$31.2794	\$32.1728	\$33.0663	\$33.9596	\$34.8530	\$35.7464	\$36.6398	\$37.5333	\$38.4266	\$39.3200	\$40.2134
			Annual Salary Exempt	\$65,061.15	\$66,919.42	\$68,777.90	\$70,635.97	\$72,494.24		\$74,352.51	\$76,210.78	\$78,069.26	\$79,927.33	\$81,785.60
	ASSISTANT FACILITIES AND PARKS DIRECTOR ASSISTANT LAND INFORMATION DIRECTOR COMMUNITY SERVICES SUPERVISOR COMMUNITY SUPPORT PGM (CSP) SUPERVISOR COMPREHENSIVE COMMUNITY SERVICES MGR FORESTRY ADMINISTRATOR LIEUTENANT PUBLIC HEALTH OFFICER	ME ME ME ME ME ME ME ME	FACILITIES AND PARKS LAND INFORMATION HHS HHS HHS FORESTRY SHERIFF HHS											

MARINETTE COUNTY

UPDATED 10.16.2020

2021 GRADE ORDER LIST STEP PLAN

GRADE	JOB TITLE	FLSA	DEPARTMENT	Control Point										
				87.5% Minimum	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Step 6	102.5% Step 7	105.0% Step 8	107.5% Step 9	110.0% Step 10	112.5% Maximum
<b>K</b>			Hourly Rate Non-Exempt	\$29.3888	\$30.2301	\$31.0716	\$31.9028	\$32.7441	<b>\$33.5856</b>	\$34.4271	\$35.2685	\$36.0996	\$36.9410	\$37.7825
			Annual Salary Exempt	\$61,128.70	\$62,878.61	\$64,628.93	\$66,357.82	\$68,107.73	<b>\$69,858.05</b>	\$71,608.37	\$73,358.48	\$75,087.17	\$76,837.28	\$78,587.60
	ADRC SUPERVISOR	ME	HHS											
	ASST FINANCE DIRECTOR	ME	FINANCE											
	CHILD & FAMILY SERVICES MGR	ME	HHS											
	CHILD SUPPORT DIRECTOR	ME	CHILD SUPPORT											
	CIVILIAN JAIL ADMINISTRATOR	ME	SHERIFF											
	COMMUNICATIONS DIRECTOR	ME	DISPATCH											
	COUNTY CONSERVATIONIST	ME	LAND INFORMATION											
	ECONOMIC SUPPORT MANAGER	ME	HHS											
	FINANCIAL MANAGER	ME	HHS											
	FINANCIAL MANAGER	ME	HIGHWAY											
	VETERAN'S SERVICE OFFICER	ME	VETERANS											
	WASTE FACILITIES MANAGER	ME	LAND INFORMATION											
<b>J</b>			Hourly Rate Non-Exempt	\$27.4980	\$28.2875	\$29.0666	\$29.8563	\$30.6354	<b>\$31.4249</b>	\$32.2144	\$32.9935	\$33.7830	\$34.5725	\$35.3516
			Annual Salary Exempt	\$57,195.84	\$58,838.00	\$60,458.53	\$62,101.10	\$63,721.63	<b>\$65,363.79</b>	\$67,005.95	\$68,626.48	\$70,268.64	\$71,910.80	\$73,531.33
	ASST FORESTRY ADMINISTRATOR	ME	FORESTRY											
	CRISIS COORDINATOR	PCE	HHS											
	DEVELOPMENT/TOURISM DIRECTOR	PCE	ADMINISTRATION											
	MEDICAL EXAMINER	ME	MEDICAL EXAMINER											
	MENTAL HEALTH THERAPIST	PCE	HHS											
	PATROL SUPERINTENDENT	ME	HIGHWAY											
	PERSONAL CARE RN SUPERVISOR	ME	HHS											
<b>I</b>			Hourly Rate Non-Exempt	\$25.6074	\$26.3345	\$27.0721	\$27.7993	\$28.5369	<b>\$29.2640</b>	\$29.9913	\$30.7289	\$31.4560	\$32.1936	\$32.9208
			Annual Salary Exempt	\$53,263.39	\$54,775.76	\$56,309.97	\$57,822.54	\$59,356.75	<b>\$60,869.12</b>	\$62,381.90	\$63,916.11	\$65,428.48	\$66,962.69	\$68,475.26
	CHIEF MECHANIC	ME	HIGHWAY											
	CONSTR MAINT SUPERVISOR	ME	HIGHWAY											
	HUMAN RESOURCE GENERALIST	ME	HUMAN RESOURCES											
	MENTAL HEALTH CASE MGR-MA	NON	HHS											
	PSYCHIATRIC RN	PCE	HHS											
	PUBLIC HEALTH NURSE	NON	HHS											
	SOCIAL WORK COORDINATOR	NON	HHS											
<b>H</b>			Hourly Rate Non-Exempt	\$23.7166	\$24.3919	\$25.0671	\$25.7528	\$26.4280	<b>\$27.1033</b>	\$27.7785	\$28.4538	\$29.1394	\$29.8146	\$30.4899
			Annual Salary Exempt	\$49,330.53	\$50,735.15	\$52,139.57	\$53,565.82	\$54,970.24	<b>\$56,374.86</b>	\$57,779.28	\$59,183.90	\$60,609.95	\$62,014.37	\$63,418.99
	ACCESS SOCIAL WORKER	NON	HHS											
	ADULT PROT SERVICE WORKER	PCE	HHS											
	ADULT SERVICES LIBRARIAN	NON	LIBRARY											
	AODA COUNSELOR	NON	HHS											
	ASST JAIL ADMINISTRATOR	ME	SHERIFF											
	BIRTH TO 3 PGM COORDIN	PCE	HHS											
	CHILDREN SERVICES LIBRARIAN	NON	LIBRARY											
	CONSERVATION SPECIALIST	NON	LAND INFORMATION											
	CP INITIAL ASSESS SOCIAL WORKER	NON	HHS											
	CPS ONGOING SOC WORKER	NON	HHS											
	EDUCATION SPECIALIST	NON	LAND INFORMATION											
	EMERGENCY MANAGEMENT COORDINATOR	NON	HIGHWAY											
	FORESTER	PCE	FORESTRY											
	FOSTER CARE COORDINATOR	NON	HHS											
	JUVENILE COURT SOC WORKER	NON	HHS											
	MECHANIC III	NON	HIGHWAY											
	NETWORK ADMINISTRATOR	PCE	INFORMATION SERVICES											
	PROPERTY LISTER	ME	LAND INFORMATION											
	REGISTERED DIETICIAN	PCE	HHS											
	SPECIAL INSTRUCTION TEACHER	NON	HHS											
	TAD COORDINATOR	PCE	HHS											
	WATER RESOURCE SPECIALIST	PCE	LAND INFORMATION											
	ZONING SANITARY TECH III	PCE	LAND INFORMATION											

MARINETTE COUNTY

UPDATED 10.16.2020

2021 GRADE ORDER LIST STEP PLAN

GRADE	JOB TITLE	FLSA	DEPARTMENT	Control Point										
				87.5% Minimum	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Step 6	102.5% Step 7	105.0% Step 8	107.5% Step 9	110.0% Step 10	112.5% Maximum
<b>G</b>			Hourly Rate Non-Exempt	\$21.8260	\$22.4493	\$23.0726	\$23.6959	\$24.3191	<b>\$24.9425</b>	\$25.5658	\$26.1891	\$26.8124	\$27.4358	\$28.0590
			Annual Salary Exempt	\$45,398.08	\$46,694.54	\$47,991.01	\$49,287.47	\$50,583.73	<b>\$51,880.40</b>	\$53,176.86	\$54,473.33	\$55,769.79	\$57,066.46	\$58,362.72
	ACCOUNTANT	NON	FINANCE											
	ADRC SPECIALIST	NON	HHS											
	AFTER-HOUR CRISIS WORKER	NON	HHS											
	APPLICATIONS ADMINISTRATOR	NON	INFORMATION SERVICES											
	CHILD SUPPORT SPECIALIST	NON	CHILD SUPPORT											
	CORRECTIONS SERGEANT	NON	SHERIFF											
	DEMENTIA CARE SPECIALIST	NON	HHS											
	DEP REG PROB/LEGAL SECRETARY	NON	COURT COMMISSIONER/REG IN PROBATE											
	DISABILITY BENEFITS SPECIALIST	NON	HHS											
	EQUIPMENT OPERATOR II	NON	HIGHWAY											
	EXECUTIVE ASSISTANT	NON	ADMINISTRATION											
	EXECUTIVE ASSISTANT	NON	HHS											
	HUMAN SERVICES CASE MANAGER	NON	HHS											
	INMATE ED & PGMS CORRECTIONS SERGEANT	NON	SHERIFF											
	INPATIENT/CRISIS CASE MANAGER	NON	HHS											
	LEGAL EXECUTIVE SECRETARY	NON	CORPORATION COUNSEL											
	MECHANIC II	NON	HIGHWAY											
	MENTAL HLTH CASE MGR-BA	NON	HHS											
	NUTRITION EDUCATOR	NON	HHS											
	PARKS SUPERVISOR	ME	FACILITIES AND PARKS											
	TAD CASE MANAGER	NON	HHS											
	WELFARE FRAUD INVESTIGATOR	NON	HHS											
	ZONING SANITARY TECH II	NON	LAND INFORMATION											
<b>F</b>			Hourly Rate Non-Exempt	\$19.9456	\$20.5170	\$21.0780	\$21.6494	\$22.2208	<b>\$22.7921</b>	\$23.3635	\$23.9349	\$24.5061	\$25.0671	\$25.6385
	ADMINISTRATIVE SPECIALIST	NON	CHILD SUPPORT											
	ADMINISTRATIVE SPECIALIST	NON	DISTRICT ATTORNEY											
	ADMINISTRATIVE SPECIALIST	NON	HHS											
	ADMINISTRATIVE SPECIALIST	NON	HUMAN RESOURCES											
	ADMINISTRATIVE SPECIALIST	NON	FACILITES AND PARKS											
	ADMINISTRATIVE SPECIALIST	NON	SHERIFF											
	ADMINISTRATIVE SPECIALIST	NON	HIGHWAY											
	ASSISTANT MEDICAL EXAMINER	NON	MEDICAL EXAMINER											
	CHIEF DEPUTY ROD/TRACK SUPERVISOR	NON	REGISTER OF DEEDS											
	CIVILIAN CORRECTIONS OFF	NON	SHERIFF											
	DATABASE SPECIALIST/PROG ASST	NON	LAND INFORMATION											
	DISPATCHER	NON	DISPATCH											
	ECONOMIC SUPPORT QC/TRAINER	NON	HHS											
	EQUIPMENT OPERATOR I	NON	HIGHWAY											
	FORESTRY EQUIPMENT OPERATOR	NON	FORESTRY											
	HEAD SECRETARY	NON	UW EXTENSION											
	JUDICIAL ASSISTANT	NON	CIRCUIT COURT											
	LAND FILL OPERATOR	NON	LAND INFORMATION											
	LEGAL SECRETARY	NON	DISTRICT ATTORNEY											
	MAINTENANCE TECH II	NON	FACILITES AND PARKS											
	MECHANIC I	NON	HIGHWAY											
	MICROCOMPUTER SPECIALIST	NON	INFORMATION SERVICES											
	PROGRAM ASSISTANT	NON	ADMINISTRATION											
	PROGRAM ASSISTANT	NON	FACILITES AND PARKS											
	PROGRAM ASSISTANT	NON	VETERANS											
	PROPERTY LISTING SPECIALIST II	NON	LAND INFORMATION											
	PURCHASING/STOCKRM COORDINATOR I	NON	HIGHWAY											
	SCALER TECHNICIAN	NON	FORESTRY											
	VICTIM WITNESS COORDINATOR	NON	DISTRICT ATTORNEY											

MARINETTE COUNTY

UPDATED 10.16.2020

2021 GRADE ORDER LIST STEP PLAN

GRADE	JOB TITLE	FLSA	DEPARTMENT	Control Point										
				87.5% Minimum	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Step 6	102.5% Step 7	105.0% Step 8	107.5% Step 9	110.0% Step 10	112.5% Maximum
<b>E</b>			Hourly Rate Non-Exempt	\$18.0550	\$18.5640	\$19.0835	\$19.6029	\$20.1119	<b>\$20.6314</b>	\$21.1508	\$21.6598	\$22.1791	\$22.6986	\$23.2076
	ACCOUNTING CLERK	NON	FINANCE											
	ACCOUNTING CLERK	NON	HHS											
	BRANCH LIBRARIAN	NON	LIBRARY											
	CHILDREN FIRST CASE MANAGER	NON	CHILD SUPPORT											
	DEPUTY CLERK OF COURTS	NON	CLERK OF COURTS											
	DEPUTY COUNTY CLERK	NON	COUNTY CLERK											
	DEPUTY REGISTER OF DEEDS	NON	REGISTER OF DEEDS											
	DEPUTY REGISTER IN PROBATE	NON	COURT COMMISSIONER/REG IN PROBATE											
	DEPUTY TREASURER	NON	TREASURER											
	ECONOMIC SUPPORT WORKER	NON	HHS											
	JOB COACH	NON	HHS											
	MAINTENANCE TECHNICIAN I	NON	FACILITIES AND PARKS											
	PARKS CARETAKER II	NON	FACILITIES AND PARKS											
	PROPERTY LISTING SPECIALIST I	NON	LAND INFORMATION											
	TECH ASST/BRANCH LIBRARIAN	NON	LIBRARY											
	YOUTH CAMP CARETAKER	NON	FACILITIES AND PARKS											
<b>D</b>			Hourly Rate Non-Exempt	\$16.1643	\$16.6214	\$17.0889	\$17.5460	\$18.0135	<b>\$18.4705</b>	\$18.9276	\$19.3951	\$19.8521	\$20.3196	\$20.7768
	ADMINISTRATIVE ASSISTANT	NON	HHS											
	ADMINISTRATIVE ASSISTANT	NON	SHERIFF											
	CUSTODIAN	NON	FACILITIES AND PARKS											
	ENERGY WORKER	NON	HHS											
	MENTAL HEALTH TECH	NON	HHS											
	PARKS CARETAKER I	NON	FACILITIES AND PARKS											
	SCALE ATTENDANT	NON	LAND INFORMATION											
	TRANSPORTATION COORDINATOR	NON	HHS											
<b>C</b>			Hourly Rate Non-Exempt	\$14.9593	\$15.3851	\$15.8215	\$16.2474	\$16.6734	<b>\$17.0993</b>	\$17.5253	\$17.9511	\$18.3770	\$18.8134	\$19.2393
<b>B</b>			Hourly Rate Non-Exempt	\$13.8581	\$14.2529	\$14.6476	\$15.0424	\$15.4371	<b>\$15.8319</b>	\$16.2266	\$16.6214	\$17.0161	\$17.4109	\$17.8161
	CARE WORKER	NON	HHS											
	LIBRARY ASSISTANT	NON	LIBRARY											
	LIBRARY PAGE	NON	LIBRARY											
	TRANSPORTER	NON	HHS											
<b>A</b>			Hourly Rate Non-Exempt	\$12.8296	\$13.1933	\$13.5569	\$13.9204	\$14.2944	<b>\$14.6580</b>	\$15.0216	\$15.3956	\$15.7591	\$16.1228	\$16.4864

FLSA KEY

- ME - MANAGEMENT EXEMPT
- PCE - PROFESSIONAL/COMPUTER EXEMPT
- NON - NON-EXEMPT

CARLSON DETTMANN COMPENSATION AND CLASSIFICATION PLAN  
 IMPLEMENTED ON JULY 16, 2017