

MARINETTE COUNTY

UPDATED 10/16/2020

2020 GRADE ORDER LIST STEP PLAN

GRADE JOB TITLE	FLSA	DEPARTMENT	87.5%	90.0%	92.5%	95.0%	97.5%	Control Point	102.5%	105.0%	107.5%	110.0%	112.5%
			Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Maximum
T			\$47.02	\$48.36	\$49.70	\$51.05	\$52.39	\$53.73	\$55.07	\$56.42	\$57.76	\$59.10	\$60.44
COUNTY ADMINISTRATOR	ME	ADMINISTRATION											
S			\$43.91	\$45.16	\$46.42	\$47.67	\$48.93	\$50.18	\$51.43	\$52.70	\$53.95	\$55.21	\$56.46
CORPORATION COUNSEL	ME	CORPORATION COUNSEL											
HHS DIRECTOR	ME	HHS											
R			\$42.05	\$43.24	\$44.44	\$45.65	\$46.85	\$48.05	\$49.25	\$50.45	\$51.66	\$52.86	\$54.06
FINANCE DIRECTOR	ME	FINANCE											
HUMAN RESOURCE DIRECTOR	ME	HUMAN RESOURCES											
INFORMATION SERVICES DIRECTOR	ME	INFORMATION SERVICES											
Q			\$40.19	\$41.34	\$42.49	\$43.63	\$44.78	\$45.93	\$47.08	\$48.23	\$49.37	\$50.52	\$51.67
COURT COMMISSIONER /REGISTER IN PROBATE	ME	CIRCUIT COURT											
P			\$38.32	\$39.42	\$40.52	\$41.60	\$42.70	\$43.80	\$44.90	\$45.99	\$47.08	\$48.18	\$49.27
LAND INFORMATION DIRECTOR	ME	LAND INFORMATION											
O			\$36.46	\$37.50	\$38.54	\$39.59	\$40.62	\$41.67	\$42.71	\$43.75	\$44.79	\$45.84	\$46.87
N			\$34.59	\$35.58	\$36.57	\$37.56	\$38.55	\$39.53	\$40.52	\$41.51	\$42.50	\$43.49	\$44.47
CHIEF DEPUTY	ME	SHERIFF											
DEPUTY DIRECTOR	ME	HHS											
FACILITIES AND PARKS DIRECTOR	ME	FACILITIES AND PARKS											
HIGHWAY COMMISSIONER	ME	HIGHWAY											
M			\$32.73	\$33.66	\$34.59	\$35.54	\$36.47	\$37.40	\$38.34	\$39.27	\$40.21	\$41.14	\$42.08
LIBRARY DIRECTOR	ME	LIBRARY											
L			\$30.86	\$31.74	\$32.63	\$33.51	\$34.39	\$35.27	\$36.15	\$37.03	\$37.91	\$38.80	\$39.68
ASSISTANT FACILITIES AND PARKS DIRECTOR	ME	FACILITIES AND PARKS											
ASSISTANT LAND INFORMATION DIRECTOR	ME	LAND INFORMATION											
COMMUNITY SERVICES SUPERVISOR	ME	HHS											
COMMUNITY SUPPORT PGM (CSP) SUPERVISOR	ME	HHS											
COMPREHENSIVE COMMUNITY SERVICES MGR	ME	HHS											
FORESTRY ADMINISTRATOR	ME	FORESTRY											
LIEUTENANT	ME	SHERIFF											
PUBLIC HEALTH OFFICER	ME	HHS											
K			\$29.00	\$29.83	\$30.66	\$31.48	\$32.31	\$33.14	\$33.97	\$34.80	\$35.62	\$36.45	\$37.28
ADRC SUPERVISOR	ME	HHS											
ASST FINANCE DIRECTOR	ME	FINANCE											
CHILD & FAMILY SERVICES MGR	ME	HHS											
CHILD SUPPORT DIRECTOR	ME	CHILD SUPPORT											
CIVILIAN JAIL ADMINISTRATOR	ME	SHERIFF											
COMMUNICATIONS DIRECTOR	ME	DISPATCH											
COUNTY CONSERVATIONIST	ME	LAND INFORMATION											
ECONOMIC SUPPORT MANAGER	ME	HHS											
FINANCIAL MANAGER	ME	HHS											
FINANCIAL MANAGER	ME	HIGHWAY											
VETERAN'S SERVICE OFFICER	ME	VETERANS											
WASTE FACILITIES MANAGER	ME	LAND INFORMATION											

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			Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Maximum
J			\$27.13	\$27.91	\$28.68	\$29.46	\$30.23	\$31.01	\$31.79	\$32.55	\$33.33	\$34.11	\$34.88
ASST FORESTRY ADMINISTRATOR	ME	FORESTRY											
CRISIS COORDINATOR	PCE	HHS											
DEVELOPMENT/TOURISM DIRECTOR	PCE	ADMINISTRATION											
MEDICAL EXAMINER	ME	MEDICAL EXAMINER											
MENTAL HEALTH THERAPIST	PCE	HHS											
PATROL SUPERINTENDENT	ME	HIGHWAY											
PERSONAL CARE RN SUPERVISOR	ME	HHS											
I			\$25.27	\$25.98	\$26.71	\$27.43	\$28.16	\$28.87	\$29.59	\$30.32	\$31.04	\$31.76	\$32.48
CHIEF MECHANIC	ME	HIGHWAY											
CONSTR MAINT SUPERVISOR	ME	HIGHWAY											
HUMAN RESOURCE GENERALIST	ME	HUMAN RESOURCES											
MENTAL HEALTH CASE MGR-MA	NON	HHS											
PSYCHIATRIC RN	PCE	HHS											
PUBLIC HEALTH NURSE	NON	HHS											
SOCIAL WORK COORDINATOR	NON	HHS											
H			\$23.40	\$24.07	\$24.73	\$25.41	\$26.08	\$26.74	\$27.41	\$28.07	\$28.75	\$29.42	\$30.08
ACCESS SOCIAL WORKER	NON	HHS											
ADULT PROT SERVICE WORKER	PCE	HHS											
ADULT SERVICES LIBRARIAN	NON	LIBRARY											
AODA COUNSELOR	NON	HHS											
ASST JAIL ADMINISTRATOR	ME	SHERIFF											
BIRTH TO 3 PGM COORDIN	PCE	HHS											
CHILDREN SERVICES LIBRARIAN	NON	LIBRARY											
CONSERVATION SPECIALIST	NON	LAND INFORMATION											
CP INITIAL ASSESS SOCIAL WORKER	NON	HHS											
CPS ONGOING SOC WORKER	NON	HHS											
EDUCATION SPECIALIST	NON	LAND INFORMATION											
EMERGENCY MANAGEMENT COORDINATOR	NON	HIGHWAY											
FORESTER	PCE	FORESTRY											
FOSTER CARE COORDINATOR	NON	HHS											
JUVENILE COURT SOC WORKER	NON	HHS											
MECHANIC III	NON	HIGHWAY											
NETWORK ADMINISTRATOR	PCE	INFORMATION SERVICES											
PROPERTY LISTER	ME	LAND INFORMATION											
REGISTERED DIETICIAN	PCE	HHS											
SPECIAL INSTRUCTION TEACHER	NON	HHS											
TAD COORDINATOR	PCE	HHS											
WATER RESOURCE SPECIALIST	PCE	LAND INFORMATION											
ZONING SANITARY TECH III	PCE	LAND INFORMATION											

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			Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Maximum
G			\$21.54	\$22.15	\$22.77	\$23.38	\$24.00	\$24.61	\$25.23	\$25.84	\$26.46	\$27.07	\$27.69
ACCOUNTANT	NON	FINANCE											
ADRC SPECIALIST	NON	HHS											
AFTER-HOUR CRISIS WORKER	NON	HHS											
APPLICATIONS ADMINISTRATOR	NON	INFORMATION SERVICES											
CHILD SUPPORT SPECIALIST	NON	CHILD SUPPORT											
CORRECTIONS SERGEANT	NON	SHERIFF											
DEMENTIA CARE SPECIALIST	NON	HHS											
DEP REG PROB/LEGAL SECRETARY	NON	COURT COMMISSIONER/REG IN PROBATE											
DISABILITY BENEFITS SPECIALIST	NON	HHS											
EQUIPMENT OPERATOR II	NON	HIGHWAY											
EXECUTIVE ASSISTANT	NON	ADMINISTRATION											
EXECUTIVE ASSISTANT	NON	HHS											
HUMAN SERVICES CASE MANAGER	NON	HHS											
INMATE ED & PGMS CORRECTIONS SERGEANT	NON	SHERIFF											
INPATIENT/CRISIS CASE MANAGER	NON	HHS											
LEGAL EXECUTIVE SECRETARY	NON	CORPORATION COUNSEL											
MECHANIC II	NON	HIGHWAY											
MENTAL HLTH CASE MGR-BA	NON	HHS											
NUTRITION EDUCATOR	NON	HHS											
PARKS SUPERVISOR	ME	FACILITIES AND PARKS											
TAD CASE MANAGER	NON	HHS											
WELFARE FRAUD INVESTIGATOR	NON	HHS											
ZONING SANITARY TECH II	NON	LAND INFORMATION											
F			\$19.68	\$20.24	\$20.80	\$21.36	\$21.92	\$22.49	\$23.05	\$23.62	\$24.18	\$24.73	\$25.30
ADMINISTRATIVE SPECIALIST	NON	CHILD SUPPORT											
ADMINISTRATIVE SPECIALIST	NON	DISTRICT ATTORNEY											
ADMINISTRATIVE SPECIALIST	NON	HHS											
ADMINISTRATIVE SPECIALIST	NON	HUMAN RESOURCES											
ADMINISTRATIVE SPECIALIST	NON	FACILITES AND PARKS											
ADMINISTRATIVE SPECIALIST	NON	SHERIFF											
ADMINISTRATIVE SPECIALIST	NON	HIGHWAY											
ASSISTANT MEDICAL EXAMINER	NON	MEDICAL EXAMINER											
CHIEF DEPUTY ROD/TRACK SUPERVISOR	NON	REGISTER OF DEEDS											
CIVILIAN CORRECTIONS OFF	NON	SHERIFF											
DATABASE SPECIALIST/PROG ASST	NON	LAND INFORMATION											
DISPATCHER	NON	DISPATCH											
ECONOMIC SUPPORT QC/TRAINER	NON	HHS											
EQUIPMENT OPERATOR I	NON	HIGHWAY											
FORESTRY EQUIPMENT OPERATOR	NON	FORESTRY											
HEAD SECRETARY	NON	UW EXTENSION											
JUDICIAL ASSISTANT	NON	CIRCUIT COURT											
LAND FILL OPERATOR	NON	LAND INFORMATION											
LEGAL SECRETARY	NON	DISTRICT ATTORNEY											
MAINTENANCE TECH II	NON	FACILITES AND PARKS											
MECHANIC I	NON	HIGHWAY											
MICROCOMPUTER SPECIALIST	NON	INFORMATION SERVICES											
PROGRAM ASSISTANT	NON	ADMINISTRATION											
PROGRAM ASSISTANT	NON	FACILITES AND PARKS											
PROGRAM ASSISTANT	NON	VETERANS											
PROPERTY LISTING SPECIALIST II	NON	LAND INFORMATION											
PURCHASING/STOCKRM COORDINATOR I	NON	HIGHWAY											
SCALER TECHNICIAN	NON	FORESTRY											
VICTIM WITNESS COORDINATOR	NON	DISTRICT ATTORNEY											

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			Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Maximum
E			\$17.81	\$18.32	\$18.83	\$19.34	\$19.84	\$20.36	\$20.87	\$21.37	\$21.88	\$22.40	\$22.90
ACCOUNTING CLERK	NON	FINANCE											
ACCOUNTING CLERK	NON	HHS											
BRANCH LIBRARIAN	NON	LIBRARY											
CHILDREN FIRST CASE MANAGER	NON	CHILD SUPPORT											
DEPUTY CLERK OF COURTS	NON	CLERK OF COURTS											
DEPUTY COUNTY CLERK	NON	COUNTY CLERK											
DEPUTY REGISTER OF DEEDS	NON	REGISTER OF DEEDS											
DEPUTY REGISTER IN PROBATE	NON	COURT COMMISSIONER/REG IN PROBATE											
DEPUTY TREASURER	NON	TREASURER											
ECONOMIC SUPPORT WORKER	NON	HHS											
JOB COACH	NON	HHS											
MAINTENANCE TECHNICIAN I	NON	FACILITIES AND PARKS											
PARKS CARETAKER II	NON	FACILITIES AND PARKS											
PROPERTY LISTING SPECIALIST I	NON	LAND INFORMATION											
TECH ASST/BRANCH LIBRARIAN	NON	LIBRARY											
YOUTH CAMP CARETAKER	NON	FACILITIES AND PARKS											
D			\$15.95	\$16.40	\$16.86	\$17.31	\$17.77	\$18.22	\$18.68	\$19.14	\$19.59	\$20.05	\$20.50
ADMINISTRATIVE ASSISTANT	NON	HHS											
ADMINISTRATIVE ASSISTANT	NON	SHERIFF											
CUSTODIAN	NON	FACILITIES AND PARKS											
ENERGY WORKER	NON	HHS											
MENTAL HEALTH TECH	NON	HHS											
PARKS CARETAKER I	NON	FACILITIES AND PARKS											
SCALE ATTENDANT	NON	LAND INFORMATION											
TRANSPORTATION COORDINATOR	NON	HHS											
C			\$14.76	\$15.18	\$15.61	\$16.03	\$16.45	\$16.87	\$17.29	\$17.71	\$18.13	\$18.56	\$18.98
B			\$13.67	\$14.06	\$14.45	\$14.84	\$15.23	\$15.62	\$16.01	\$16.40	\$16.79	\$17.18	\$17.58
LIBRARY ASSISTANT	NON	LIBRARY											
LIBRARY PAGE	NON	LIBRARY											
TRANSPORTER	NON	HHS											
A			\$12.66	\$13.02	\$13.38	\$13.74	\$14.10	\$14.46	\$14.82	\$15.19	\$15.55	\$15.91	\$16.27

FLSA KEY

ME - MANAGEMENT EXEMPT
PCE - PROFESSIONAL/COMPUTER EXEMPT
NON - NON-EXEMPT

CARLSON DETTMANN COMPENSATION AND CLASSIFICATION PLAN
 IMPLEMENTED ON JULY 16, 2017