



- Crossroads currently has 6 residents in placement. Two residents are awaiting foster home placements, 3 are long term placements and 1 is from Oconto County awaiting the parent to find a suitable living situation.
- One male resident in the last 3 months has caused a lot of physical damage to the house. He has already paid for new vents, mailbox and a small hole he put in the wall. He currently owes \$199.60 for damage to the walls, \$200 for a dresser he destroyed. He now has a solid core door to replace and the handle for the sliding glass door. He is working with the work restitution program.
- One staff has left for a new job, another is down to 2 days in two weeks and I feel a couple more may be close to leaving. Crossroads is currently a very stressful place to work due to the mix of youth currently living there.
- With that being said I am stepping down from being the manager of Crossroads. I am hoping to stay an employee of Crossroads and work with the residents, just not as closely with DHS.
- This year we replaced the air conditioner, the hot water heater and had the septic drained. All these expensive things needed to be done.
- The residents enjoyed many outings this summer including sky zone, corn mazes, fishing and picnics, parades, escape room and hiking to name a few.
- Currently all residents are attending school! Behaviors at school have been appropriate!

**Taylor House: Presented by Brianna Armstrong**

- Has a total of 7 staff including the new home Manager, Brianna Armstrong [July]. It also said good-bye to one night staff, per their resignation, and welcomed to new staff, Ashley Hoy and Rachael Allen.
- Clients have been able to attend some larger events this year, including:
  - Prom [June]
  - Logging & Heritage Festival [July]
  - Wausaukee Fair [August]
  - Peshtigo Historical Day [September]
- Clients have been given the opportunity to attend the following events, but declined:
  - DeYoung Zoo & Debacher's Farm [July]
  - Breakfast on the Farm [June]
  - Twice Monthly Events (Such as Game Night, Movie Night, or Music Night) @ Abundant Joy Gifts & Gathering Place [Did attend Initially, but quickly faded to no interest/attendance]
  - Music in the Park [Summer]
  - Craft or learning activities as led by TH Staff
- Minor Activities Provided for the Clients:
  - Bingo [Sundays]
  - Mall Walking [Wednesdays]
  - Outing to Movie Theater [per gift card received at Christmas for the use of all Clients]
  - Twice Monthly Opportunity [per the Completion of a larger home chore] to go Out to Eat
  - Craft Night [Thursdays]
  - Twice Monthly Group to work on social, leisure skills
- Home Updates: Dennis Klitzke has been working to complete a variety of home updates, including:
  - New windows in the lower entry way
  - Matching siding added to a formerly mismatched portion of the home
  - A newly paved/landscaped area for the swing outside
  - New door locks on all Clients' doors per new state requirements
  - Tote storage system in the basement for the Client's storage needs

- **Bill Concerns:** Taylor House' Internet/Cable bill was significant in comparison to Anthony House' Bill; this has been addressed and the bill lowered by an estimated \$310/month, taking our bill from \$479 to roughly \$152. Our tax-exempt status is also in processing onto our account.
8. **Approve Employee Handbook:** Pam Losinski presented the new Employee Handbook which has been revised and updated with the assistance from Paychex Human Resources. **MOTION** (Bauer, Aftanas) to approve the Employee Handbook. Motion carried, no negative vote.
  9. **Closed Session: MOTION** (Bauer, Albrecht) To enter closed session at 1:02 pm pursuant to section 19.85 (1)(c) Wisconsin Statute to consider employment, promotion and compensation over which the Board has jurisdiction
  10. **Open Session: MOTION** ((Albrecht, Aftanas) To enter into open session per Wisconsin Statute 19.85 (2)., at 1:47 pm. Motion Carried. No negative vote. Board gave Pam Losinski further direction to take on matters discussed.
  11. **Schedule next meeting date:** Send a Doodle for the best day to meet.
  12. **Adjournment MOTION** (Bauer, Albrecht) at 1:48 pm. Motion carried. No negative vote.

**Note:** Agenda items may not be considered & acted upon in the order listed.

**Board of Directors:**

Connie Seefeldt, President  
 Bev Noffke, Vice President  
 Paul Aftanas, Treasurer  
 Scott Ries  
 Kevin Vidas  
 Kim Barlament  
 Zak Albrecht

**County Board Rep:**

Russ Bauer

**Anthony House Manager:**

Rebecca Moody

**Crossroads Manager:**

Bonnie Latimer

**Taylor House Manager:**

Brianna Armstrong

**Group Home Administrator:**

Pam Losinski

**Finance:**

Robin West