



AGENDA

PERSONNEL AND VETERANS SERVICE

Wednesday, March 22, 2017

8:30 a.m.

County Board Room

Third Floor, Marinette County Courthouse

1. Call meeting to order
2. Approve agenda
3. Public Comment – Speakers will be limited to 5 minutes
4. Approve minutes of March 7, 2017
5. Discuss/consider amending motion of March 7, 2017:

Item #7 – Motion (Behnke/Policello) to recommend to County Board approval a one-time pay adjustment for approximately 34 employees hired below the WIPFLI market midpoint pay scale effective April 9, 2017 per the attachment and request the Finance Committee to determine a funding source. Motion carried.

to include additional full time employees inadvertently left off the list of and to remove part time employees from the list of approximately 34 employees presented to the Personnel Committee at the March 7, 2017 meeting, action if any – attachment to be handed out at the meeting

6. Adjournment

Addendum(s) when applicable

cc: Mark Anderson
Russ Bauer
Mike Behnke
Ken Keller
Joe Policello

Supervisors present at this meeting may constitute an unintended quorum of other county board committees. Supervisors appointed to the committee shall participate in action. Others may be present to listen and observe.

PLEASE NOTE: AGENDA ITEMS MAY NOT BE CONSIDERED AND ACTED UPON IN THE ORDER LISTED

If you are an individual who needs a special accommodation while attending the meeting as required by the "Americans With Disabilities Act", please notify County Clerk Kathy Brandt, Marinette County Courthouse (715-732-7406) at least 24 hours prior to the meeting in order to make suitable arrangements. Thank you. (TDD 715-732-7760)

1926 Hall Avenue, Marinette, WI 54143-1717



MINUTES

Personnel and Veterans Service

March 7, 2017

9:30 a.m.

Jury Assembly Room

Lower Level, Courthouse Annex

MEMBERS PRESENT: Supervisors Russ Bauer, Mike Behnke, Ken Keller and Joe Policello
MEMBERS EXCUSED: Supervisor Mark Anderson
OTHERS PRESENT: County Clerk Kathy Brandt, Human Resources Director Jennifer Holtger, Corporation Counsel Gale Mattison, Interim County Administrator John Lefebvre, and Eagle Herald

1. Call to order

Chair Joe Policello called the meeting to order at 9:30 a.m.

2. Agenda

Motion (Behnke/Keller) to approve agenda. Motion carried.

3. Public Comment - None

4. Minutes

Motion (Keller/Behnke) to approve minutes of February 9, 2017. Motion carried.

5. Two Watercraft Inspector Project Positions

Motion (Behnke/Keller) to approve two (2) Watercraft Inspector Project positions, not to exceed 540 hours combined. Motion carried. Exhibit A

Supervisor Bauer arriving at 9:36 a.m.

6. Carlson-Dettmann Pay Study

A presentation by Carlson-Dettmann will be presented to the Personnel Committee and Executive Committee on Wednesday, March 22, 2017 at 10:00 a.m.

7. Pay Adjustment for Employees Hired Below WIPFLI Pay Scale

Motion (Behnke/Policello) to recommend to County Board approval a one-time pay adjustment for approximately 34 employees hired below the WIPFLI market midpoint pay scale effective April 9, 2017 per the attachment and request the Finance Committee to determine a funding source. Motion carried. Exhibit B

8. Amendment 68 to Personnel Policies and Procedures Section 1.27 Excused Absences and 1.29 Benefits

Motion (Bauer/Keller) to recommend County Board approve Amendment 68 to the Personnel Policies and Procedures Manual Section 1.27 Excused Absences and 1.29 Benefits. Motion carried. Exhibit C

9. Incentives to Smart Choice MRI Benefit – Discussion only

Discussion held regarding writing a policy for implementation of Smart Choice MRI benefit to save insurance costs for both the County and employee.

10. Human Resources Director's Report

Exhibit D

Program development for safety training with Highway and Forestry and Parks departments.

11. Schedule of Paid Invoices

Committee reviewed February Schedule of Paid Invoices totaling \$1,394.20.

12. Future Agenda Items

Smart Choice MRI Benefit

13. Adjournment

Motion (Bauer/Behnke) to adjourn at 10:38 a.m. Motion carried.

Next meeting date: Thursday, April 6, 2017 at 9:30 a.m.

Kathy Brandt
County Clerk

Date approved/corrected: