





**AMENDMENT XX  
MARINETTE COUNTY  
PERSONNEL POLICIES AND PROCEDURES MANUAL  
SECTION 1.27 EXCUSED ABSENCES**

The following language shall be added to Section 1.27 Excused Absences:

**1.27 Excused Absences**

...

**(i). Leave of Absence for Organ/Bone Marrow Donation.**

- (1) Employees shall be granted 30 days of regular straight time pay per year to serve as an organ donor.
- (2) Employees shall be granted 7 days of regular straight time pay per year to serve as a bone marrow donor.
- (3) Employees must provide Human Resources with medical documentation supporting donation prior to the leave to be granted the leave.
- (4) Part time employees shall receive a prorated paid leave.

**Approved by Personnel Committee:**

**Approved by County Board:**