



Your county extension office

Marinette County UW Extension
1926 Hall Avenue
Marinette WI 54143-1717
715-732-7510 • Toll-free 877-884-4408
Fax: 715-732-7513
Website: http://marinette.uwex.edu/

AGRICULTURAL AND EXTENSION EDUCATION COMMITTEE

March 10, 2015 - 9 a.m.

Marinette County Courthouse - UW-Extension Conference Room

AGENDA

- 1. Call the Meeting to Order.
2. Approval of Agenda.
3. Approve and, if necessary, amend the minutes of February 10, 2015 meeting. Action, if any.
4. Public Comment.
5. Educator Activity Reports for February and Upcoming Events.
A. Family Living (Crevier)
B. Agriculture/Horticulture (Reuss)
C. 4-H/Youth Development (Devine-Barribeau)
D. WI Nutrition Education Program (Written)
6. Discuss/consider schedule of invoices paid during February, 2015. Action, if any.
7. Review status of Community, Natural Resources, and Economic Development Educator and WI Nutrition Education Program Educator positions. Action, if any.
8. Program Report: 4-H & Youth Development Plan of Work for 2015.
9. Partner Report: WI Capitol Connections event sponsored by WI Associated County Ext. Cmte.'s.
10. Upcoming Agenda Items.
11. Next Meeting date and time.
12. Adjourn

Agenda items may not be considered or acted upon in the order listed.

If you are an individual with a disability and need any accommodations to attend the meeting, as required by the Americans With Disabilities Act, please notify the Marinette County Clerk at 715-732-7406 at least 24 hours prior to the meeting in order to make suitable arrangements. Thank you. (TDD#715-732-7760).

Committee Members Receiving Agenda:
Thomas Mailand
Joe Banaszak
Alice Baumgarten, Chair
Ted Sauve
Cheryl Wruk

Copies Also Being Sent To:
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**AGRICULTURAL AND EXTENSION EDUCATION COMMITTEE
TUESDAY, FEBRUARY 10, 2015 - POSTED FOR 9 AM
UW EXTENSION CONFERENCE RM. - MARINETTE CO. COURTHOUSE**

Members Present: Supervisors Baumgarten, Wruk, Sauve, Mailand and Banaszak

Member Absent: None

Others Present: Scott Reuss, UW Extension Agriculture/Horticulture Agent; Bill Clyma, Peshtigo Times reporter; and Nancy Servais, UW Extension secretary

1. CALL THE MEETING TO ORDER

The meeting was called to order at 9:00 am by Chair Baumgarten.

2. APPROVAL OF AGENDA

Motion (Sauve/Wruk) to approve the agenda as presented. Motion carried. No negative vote. Banaszak absent.

3. APPROVE AND, IF NECESSARY, AMEND THE MINUTES OF JANUARY 13, 2015 MEETING. ACTION, IF ANY

Motion (Wruk/Mailand) to approve the minutes with the amendment of Mailand being listed as excused, not absent. Motion carried. No negative vote.

4. PUBLIC COMMENT

None.

5. EDUCATOR ACTIVITY REPORTS FOR JANUARY AND UPCOMING EVENTS

A. FAMILY LIVING (CREVIER-WRITTEN REPORT); B. 4-H/YOUTH DEVELOPMENT (DEVINE-BARRIBEAU-WRITTEN REPORT); C. AGRICULTURE/HORTICULTURE (REUSS)

The written reports submitted by Crevier and Devine-Barribeau were reviewed with Committee members. Regarding the 4-H Youth Development portion, members would like to have a report next month about space camps and the experiences by the youth who recently attended Advance Space Camp. Reuss reported on his programming efforts for January and on upcoming activities.

6. DISCUSS/CONSIDER SCHEDULE OF INVOICES PAID DURING JANUARY, 2015. ACTION, IF ANY

Motion (Sauve/Banaszak) noting the invoices totaling \$12,735.42 were reviewed by the Committee. Motion carried. No negative vote.

Agenda

7. REVIEW STATUS OF COMMUNITY, NATURAL RESOURCES, AND ECONOMIC DEVELOPMENT EDUCATOR AND WI NUTRITION EDUCATION PROGRAM EDUCATOR POSITIONS

Reuss indicated that final interviews for the Nutrition Educator position are set for March 18. Regarding the Community, Natural Resources, and Economic Development Educator position, he reported that screening of the applicants is scheduled for February 16.

8. PROGRAM REPORT: AGRICULTURE/HORTICULTURE PLAN OF WORK FOR 2015

Reuss gave a brief overview of his Plan of Work, which led to a discussion regarding the blueberry industry.

9. PARTNER REPORT: NORTHERN LIGHTS' EDUCATIONAL ACTIVITIES FOR 2015

Reuss discussed the Spring Garden Conference to be held next month. He also referred to the grand opening of the Children's Garden at the Harmony Arboretum in July and that the focus of planting will be on companion gardening.

10. CONSIDER APPROVING OUT OF STATE TRAVEL REQUEST FOR FAMILY LIVING EDUCATOR CREVIER TO ATTEND NATIONAL HEALTH OUTREACH CONFERENCE IN ATLANTA, GA, MAY 6-8, 2015. ACTION, IF ANY

Motion (Sauve/Wruk) to approve the Family Living Educator to attend the Atlanta, GA National Health Outreach Conference, May 6-8. Motion carried. No negative vote.

11. UPCOMING AGENDA ITEMS

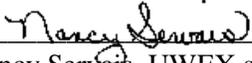
Some agenda items to include will be to verify a date for the CNRED Educator interviews, a report on youth space camps, and the April 30th Capitol Connections event to be held in Madison.

12. NEXT MEETING DATE AND TIME

The next regular meeting will be March 10. In April, possible dates suggested for a meeting and CNRED Educator interviews are either April 7, April 14 or at the call of the Chair.

13. ADJOURN

Motion (Banaszak/Mailand) to adjourn the meeting at 10:30 am. Motion carried. No negative vote.



Nancy Servais, UWEX secretary

Agenda

Family Living Educator – Nancy Crevier
Report to the Marinette County Extension Committee for March 2015
March 10, 2015

Programming in February

- Dairy Group presentations for two classrooms of 2nd graders and Fruit Group presentations for two classrooms of 3rd graders at Wausaukee Elementary School, total of 61 students
- Dairy Group presentations for three classrooms of 2nd graders and Fruit Group presentations for two classrooms of 3rd graders at Crivitz Elementary School, total of 99 students
- Nutrition presentations at Pembine Elementary School, Dairy Group presentations in two classrooms of 1st and 2nd graders, and *It's a Sandwich* presentations for the 4K and 5K classrooms, total of 62 students

Networking/Collaboration

- ❖ Attended East Metro Family Living Program Staff Meeting, UW-Fond du Lac
- ❖ Attended State Team Co-Chairs meeting, Madison
- ❖ Attended Safe Kids Coalition meeting, Human Services

*Marinette County received the Wisconsin Oral Health Coalition - 2015 Community Mini Grant I worked on last month.

Looking ahead for March/April

March 4 and April 1 Nutrition Presentations at Wausaukee School, four classrooms (2nd & 3rd graders)

March 9 and April 27 Nutrition Presentations at Pembine School, four classrooms (4K, 5K, 1st and 2nd graders)

March 10 Extension Education Committee meeting

March 10 Family Caregiver Coalition meeting, Rennes West

March 11 and April 8 Nutrition Presentations at Crivitz School, five classrooms (2nd & 3rd graders)

March 16 & 17 East Metro All Staff Meeting, Elkhart Lake

March 18 Preliminary WNEP Interviews

March 19 Community Wellness Partnership planning meeting, Oconto

March 23 & 24 Awareness Days, UW-Marinette

March 30 Final WNEP Interviews

April 1 E15M Parent meeting

April 7 Peshtigo Middle School, Health and Wellness Event, Stress management presentation with Lisa Devine-Barribeau

April 13 & 14 Health Promotions Specialist interviews

April 15 E15M Steering Committee meeting

April 16 Marinette County Association for Home and Community Education, Spring Association Meeting, Crivitz

April 17 Child Death Review Team meeting, Crivitz

April 21 Breastfeeding Support Workgroup meeting, Marinette Human Services

April 22 E15M Event

During March, I will also be participating on a Search and Screen Committee for a new state Health Promotion Specialist, and will be representing UW-Extension on a grant review committee for the Roadmaps for Health Action Center Coaching program.

Agenda

Agriculture/Horticulture Report for February, 2015

Agricultural Programming

- + Farm Bill Education Workshops – Plus eleven individual calls on this topic in Feb.
 - Calumet Cty. Forage Association – 23 producers
 - Seed Concepts Producer Meeting – 18 producers plus four suppliers
 - Kewaunee – 28 producers
 - Florence & Crandon – 5 producers
 - Green Bay – 8 producers
 - Grain Crops Clinic – 34 producers and ag professionals
 - Sturgeon Bay – 5 producers
 - Denmark – 16 producers
- + Pesticide Applicator Training – 11 producers took training in Coleman
- + Dairy Webinar – 2 producers and one supplier
- + Corn Management in the North – 5 producers and one supplier
- + WI Bison Producers' meeting – 28 producers
- + Soil Compaction Mitigation event – 11 producers (5,350 acres)
- + Meats Judging with Youth Livestock Cmte. – 28 present
- + Crop Insurance and Grain Marketing Workshops – 6 producers
- + WOCO Agriculture Show & 2 Oconto Falls newspaper articles
- + Fifteen other individual inquiries

Horticulture Programming

- + Seed Starting at Crossroads Community Garden meeting – 20 present
- + Oconto Falls library series: Root Crops– 10; Fruit Pruning – 12
- + Five other individual inquiries & WOCO Radio Show

Managerial Leadership & Professional Development

- + Florence Cty Programming & Planning meeting
- + Performance Evaluation with Regional Director
- + Marinette County Ext. Cmte. meeting

Upcoming Events

Thursday, March 5	day	Lena	Returning to the Farm (second day)
Friday, March 6	8 am	Oconto	WOCO Horticulture Show
Sat., March 7	day	Cty Line	Skid Steer Safety Training
Mon., March 9	day	WI Dells	Forage Team meeting
	6 pm	Porterfield	Breakfast on the Farm Cmte. Meeting
Tues., March 10	9 am	office	Ag & Ext. Ed. Cmte.
Wed., March 11	9 am	Pittsfield	Farm Bill meeting
	1 pm	Morrison TH	Farm Bill meeting
Thurs., March 12	day	Oc. Falls	Pesticide Applicator Training
Mon., March 16	day	Elkhart Lk.	Regional staff meeting
Tues., March 17	9 am	office	NWTC horticulture project
Tuesday eve (17, 24, 31)	6 pm	Florence	MGV Training
Thurs., March 19	6 pm	Lakewood	Woods in Bloom presentation
Sat., March 21	day	Harmony	Pruning Workshop
Wed., March 25	4 pm	Wausaukee	Seed Starting workshop
Thurs., March 26	4 & 6:30	Crandon	Market Garden & Home Garden Vegetable mtgs.
Sat., March 28	day	UW-Mar.	Spring Garden Conference

Agenda

Lisa Devine-Barribeau, 4-H Youth Development Educator
Report to the Marinette County Extension Education Committee



February 10 – March 10, 2015

- Presentation on Teen Court to Rotary Club, Riverside Golf Club – Feb. 17
- Teen Court (3 cases) – Feb. 17
- N.E.W. Camp Team planning wisline – Feb. 19
- Community service with youth at UWEX – Feb. 19 & Feb. 26
- UWEX staff meeting – Feb. 23
- 4-H Foundational Topics Leadership Team wisline – Feb. 23
- Teen Drug Task Force meeting – Feb. 23
- Marinette Middle School 4-H Afterschool – Feb.24
- Community service with youth at UWEX – March 2
- Teen Drug Task Force meeting – March 4
- Dr. Ann Walsh webinar – March 5
- Faculty tenure meeting with mentor, Oconto UWEX – March 5
- Wisconsin Teen Court Association meeting, Stevens Point – March 6 (sharing evaluation tools)
- UW-Extension Education Committee meeting – March 10

Looking Ahead

- Department of Youth Development Research and Publications wisline – March 11
- Presenting at 4-H Foundational Topics Leadership Team Conference, Wausau – March 12-13
- UWEX All-colleague conference, Elkhart Lake – March 16
- 4-H Leader’s Association meeting, Crivitz – March 16
- Teen Court (4 cases) – March 17
- UWEX staff meeting – April 6
- Presentations for middle school students, Marinette – April 7
- 4-H Youth Development state-wide wisline – April 9
- Meeting with camp staff, Marinette – April 9
- Marinette Middle School 4-H Afterschool – April 14
- Human Trafficking presentation, UW-Marinette – April 14
- 4-H Foundational Topics Leadership Team meeting, Madison? – April 15-16
- Marinette County Child Death Review Team meeting, Crivitz – April 17
- 4-H Leader’s Association meeting, Pound – April 20
- Teen Court – April 21
- Be Safe Training (prevent bullying outside of school), Merrill – April 23

Upcoming Youth Trips/Experiences:

2 youth attending Space Camp in Huntsville, AL (April 16-20)

4-H Summer Camp, Crivitz (June 13-16)

3 youth attending Wisconsin 4-H & Youth Conference, UW-Madison Campus (June 22-25)

“4-H IS A COMMUNITY OF YOUNG PEOPLE ACROSS
AMERICA WHO ARE LEARNING LEADERSHIP, CITIZENSHIP
AND LIFE SKILLS”

REF NBR	CHECK NBR	VOUCH NBR	DATE PAID	PO NBR	VENDOR NBR	PAYEE	DESCRIPTION	ACCOUNT NUMBER	SUB-TOTAL	TOTALS
00000	165085	00964	02/05/15	00000	01733	DEVINE-BARRIBEAU, LISA	4-H YOUTH DEV. EDUCATION EXPENSES			
00000	165085	00964	02/05/15	00000	01733	DEVINE-BARRIBEAU, LISA	4-H YOUTH DEV. EDUCATION EXPS	100-66-55621-439-000	29.90	
00000	165085	00964	02/05/15	00000	01733	DEVINE-BARRIBEAU, LISA	4-H YOUTH DEV. EDUCATION EXPS	100-66-55621-448-000	11.48	41.38
00000	000000	01274	02/17/15	00000	02371	JP MORGAN CHASE	MYLENER FOODS			
00000	000000	01274	02/17/15	00000	02371	JP MORGAN CHASE	YOUTH LIVESTOCK COMM SUPPLIES	100-66-55621-448-000	23.17	
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00000	000000	01064	02/09/15	00000	02371	JP MORGAN CHASE	1/5/15 ACCT#1530082 - PHONE CH	100-66-55621-225-000	73.71	
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00000	000000	00830	02/02/15	00000	02371	JP MORGAN CHASE	SPRING GARDEN CONF. SUPPLIES	100-66-55621-448-000	49.60	
00000	000000	00729	02/02/15	00000	02371	JP MORGAN CHASE	PELKIN'S FOODS, INC			
00000	000000	00729	02/02/15	00000	02371	JP MORGAN CHASE	EDUC. SUPPLIES - PESTICIDE TRN	100-66-55621-448-000	67.00	
00000	000000	01293	02/17/15	00000	02371	JP MORGAN CHASE	WITTS INC			
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									REPORT TOTALS	1,582.84
									ACH PAYMENTS	
									ELECTRONIC PAYMENTS	
									DISBURSEMENTS	

NOTE: AN ASTERISK (*) FOLLOWING THE ACCOUNT NUMBER INDICATES THE ACCOUNT IS TO BE APPLIED TO THE PRIOR YEAR.

Agenda

Lisa Devine-Barribeau
Marinette County 4-H Youth Development

Plan of Work 2015

Building the Capacity of Youth and Adult Leadership

Situation

Marinette County is a beautiful county rich in forest land, wildlife and over 13,000 acres of lakes and streams. We have eleven county parks which offer extensive recreational opportunities. Geographically, Marinette County is the third largest county in the state. The UW-Extension Office is located in the city of Marinette which requires 1 ½ hours travel time to northern locations in the county. Almost 30,000 people (approximately 68% of the county population) live in rural and sometimes very remote portions of the county. This makes face-to-face contacts costly and time consuming. In addition to transportation concerns, access to the internet is limited in parts of the county.

Marinette County has one of the lowest economic and socio-economic conditions, currently ranked 4th highest in the state of Wisconsin for unemployment percentage (12.7%) (Wisconsin Department of Workforce Development, 2010). The median annual household income in Marinette County is \$41,574, which is more than \$10,000 less than the state average (U.S. Census Data, 2011). Poverty levels in Marinette County are among the highest in the state with over 21% of children living in extreme poverty (50% of the federal poverty level) (Wisconsin Department of Health Services, 2009). Children who grow up in distressed communities are more likely to be underachievers and not take advantage of educational opportunities.

Marinette County has one of the lowest educational attainment levels in the state. Less than 13% of the people in Marinette County have earned a Bachelor's degree or higher compared to the state average of 22.4% (U.S. Census Bureau, 2010).

This educator conducted a needs assessment between July 2010 – March 2011. Key informants, included individuals from law enforcement, schools, UW-Extension, Health and Human Services, County Board, Teen Court, 4-H, youth, and Healthy Youth Coalition. Informants were interviewed about what they thought were the biggest challenges facing youth in the next 3-5 years. Their input has helped to shape the direction of this Plan of Work. Key informants identified the following challenges as most severe for youth in Marinette County: underage alcohol/drug use, bullying, youth sexual activity, lack of things to do, limited time with parents or other caring adults, feelings of hopelessness and suicide, misuse of technology, limited physical activity, a disconnect with nature, economic struggles, lack of resources for parents, transportation concerns, limited workforce development and career exploration for youth, limited youth voice and leadership opportunities within the county, cuts in funding, and changing values.

During the 2010 Marinette County Fair, 92 individuals completed a survey identifying what they considered the biggest challenges youth will face in Marinette County over the next 3-5 years. Thirty-nine percent of respondents identified illegal drug and alcohol use as a concern, 16% identified concerns with unemployment, the economy and poverty. Lack of things for youth to do was identified by 11% of the respondents. Other top challenges identified were quality of education, environmental concerns, lack of physical activity, limited time with parents or mentors, cuts in funding, and changing values.

In 2009, a total of 996 Marinette and Menominee County students in grades 6, 8 and 10, participated in the Pride Survey (developed by Georgia State University and Western Kentucky University). The survey is given at schools to measure behavior in crucial youth issues. Results showed that within the past 30 days, 39% of participants in grade 10 had used alcohol, 17% had used Marijuana, and 23% had used cigarettes (PRIDE Survey, 2009).

Marinette County is limited in racial diversity. White persons, non-Hispanic, make up more than 96% of the population (U.S. Census Bureau, 2011). There are limited opportunities for youth in Marinette County to interact with racially diverse populations. One pocket of diversity exists in the Wausaukee area where 9% of the middle school student population is American Indian and 4% is African American (Department of Public Instruction, 2013). The two-year campus, UW-Marinette, does have a small number of students from other countries that spend 6 – 12 months in the area attending college.

I visited with 4-H clubs, as another part of the needs assessment, to observe and facilitate discussions with adults and youth members. Clubs identified several positive reasons for belonging to 4-H including meeting new and diverse people, opportunities to learn and showcase new skills, and the wide variety of activities available to them. Clubs identified the following challenges: limited youth-adult partnerships, youth leadership missing from some areas, not enough shared leadership within a club, not enough emphasis on learning, challenges with relating 4-H projects to real life experiences, an inaccurate perception of 4-H, and factors that limit access to 4-H (transportation, parent involvement, etc.). Many youth and adults were unfamiliar with the 4 Essential Elements of 4-H Youth Development (Mastery, Generosity, Independence & Belonging). One youth stated, “Sometimes it’s about what the adults want—not the kids.” On a club and county level, I observed a very limited number of youth-adult partnerships and limited youth leadership opportunities within the clubs and county. The building of youth-adult partnerships was identified as an emerging core practice of youth development, youth civic engagement, and after-school programs by 4-H Youth Development State Staff. The need for supportive systems and tools for volunteers was also identified by state staff as an emerging issue for Wisconsin 4-H. (Current Positive Youth Development Emerging Issues, 2010).

Teen court is another major program of Marinette County 4-H Youth Development. It has been in operation since 2001 and until December 2010, was coordinated by a volunteer. Research states that teen courts increase youth offender’s respect for and knowledge of the justice system and reduce recidivism by holding youth accountable for their offenses. Most teen courts are able to act more quickly and efficiently than traditional juvenile courts and the rate of recidivism for juveniles in teen court is lower compared to that of regular juvenile justice systems (J. Butts & J. Buck, 2000). Teen courts are growing because evaluations suggest that they reduce the likelihood of recidivism, offer restitution to the community and to victims, and help teens become better citizens by improving their understanding of the court system (Wisconsin Supreme Court Newsletter, 2001). Youth offenders are not the only youth who benefit from the teen court process. Youth teen court panel members, who have gone through training, exhibit leadership skills, confidence and life/work skills.

When identifying objectives, this educator took into consideration the strengths and weaknesses of the current environment of Marinette County to address the needs of youth growing up here. Integrating the Essential Elements of Youth Development into local youth programming, strengthening youth-adult partnerships, building the capacity of youth in leadership, and preparing youth and involving them in all levels of community decision-making will have a positive effect on the social and economic potential of all county residents.

Program Objectives - Long-Term

Youth will be seen as valuable contributors and decision makers, working cooperatively with others to contribute to a group effort in local communities, on boards, and in other leadership roles

Effective youth-adult partnerships will exist in Marinette County 4-H clubs, committees, and project groups. 4-H clubs will be led by youth.

Community members will seek youth input on many levels and local organizations will be strengthened by youth engagement and leadership

Youth will be seen as a resource and take an active role in community problem solving and decision-making

Response

- Provide training for clubs and groups within Marinette County where youth leadership is currently limited or non-existent (4-H Horse Project, 4-H Leaders Association & Board, 4-H county committees)
- Work with the 4-H Leader's Association to increase youth involvement in decision making and leadership throughout 4-H and the community by shifting youth into meaningful leadership and partnership roles (4-H projects, clubs, on boards, 4-H county committees)
- Increase opportunities for youth to teach and share acquired skills (camp, clubs, county events, afterschool program, Leader's Association, teen court, teen drug task force)
- Facilitate training for adults to support youth in leadership roles (Essential Elements of Youth Development, Life Skills)
- In addition to annual training for new teen court panel members, facilitate monthly lessons for all panel members and evaluate at end of one year
- Increase leadership roles for youth and shift youth into appropriate roles that are currently held by adults, increase youth decision-making in clubs and programs
- Partner with community agencies, educational providers, committees/boards, and local groups to create an environment for youth-adult partnerships where youth voice and ideas are important and valued
- Evaluate youth in new leadership roles to identify changes
- Evaluate 4-H club leaders and Leader's Association board members to identify changes in youth leadership and environment surrounding youth in leadership roles

Engaging Youth in Healthy Choices and Opportunities

The current environment for youth residing in Marinette County has prompted this educator to provide education that will allow for opportunities for youth to participate in positive programs with caring adults and opportunities to learn and practice life/work skills. The acquisition of these skills allows youth to be successful contributing citizens now and into the future. Making good decisions and healthy choices while young can have a tremendous impact on each individual youth's opportunities for the future.

Program Objectives - Long-Term

Using the life skills model, 4-H members and leaders will connect 4-H learning and projects to real life experiences and career/work force opportunities

The teen court panel will increase in diversity (gender, geographical location, ethnicity, culturally, abilities/skills)

Youth will have access to support systems through the teen court structure

Parents of teen court youth defendants will have access to support systems and resources

Youth will have access to a choice-based community service options including Ten Days to Change Your World project

Expand access to 4-H by continuing to offer 4-H afterschool and other nontraditional options

Youth in 4-H Youth Development programs including members of the teen court panel, 4-H camp youth staff, and teen drug task force will show, through evaluation, an increase in life/work skills (identified by the 4-H Youth Development Foundational Team) as a result of their involvement in youth programming.

Teen Drug Task Force and teen court panel members will be able to identify Essentials Elements of Youth Development and use them in planning and implementing programs

Teen Drug Task Force will serve as a resource within the community to address local youth drug issues

Response

- Identify, promote, and increase opportunities for youth to be involved in outdoor adventure activities and outlets for healthy risk-taking opportunities
- Provide education in life/work skills and help leaders and youth connect it to programs, projects and learning activities. Focus will be on the skills that were identified by the 4-H Youth Development Foundational Team
- Expand access of 4-H and teen court to underserved and non-represented youth
- Increase opportunities for youth to be seen as positive contributors in Marinette County (social media, newspapers, newsletters, reports, presentations)
- Increase knowledge of positive youth development including the Essential Elements of 4-H Youth Development and Targeting Life Skills wheel
- Develop monthly lessons for teen court panel members and evaluate results
- Increase resources and community service options for youth defendants going through the teen court process
- Increase evaluation of the teen court program (parents of offenders, youth offenders, panel members, observations by coordinator) and share evaluation tools with Wisconsin Teen Court Association members and colleagues. Share evaluation results with elected officials, colleagues, program partners and funders.
- Serve as a member of the state 4-H Youth Development Foundational Leadership Team and contribute scholarly work to meet team goals
- Contribute scholarly work as a member of the NAE4-HA Workforce Preparation and Career Exploration Task Force
- Expand research project (Ten Days to Change Your World) to other counties in the state
- Create materials and evaluations that reflect programming efforts and results around life/work skills
- Assist youth on the Teen Drug Task Force in developing resources for parents and peers throughout Marinette County
- Provide awareness of life interests and skills and connect them to career options.