



**Marinette County**  
**HEALTH AND HUMAN SERVICES DEPARTMENT**

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**HEALTH AND HUMAN SERVICES COMMITTEE**

**AGENDA**

December 12<sup>th</sup>, 2012

1:00 P.M.

2500 Hall Avenue

Marinette, WI 54143

Basement Conference Room G

1. Call meeting to order.
2. Introduce New Staff, if any
3. Employee Recognition, if any.
4. Approve/Amend Agenda Items.  
  
*Amend item #12 from October HHSD meeting: Discuss/consider eliminating the Birth – 3 Coordinator position and create a Special Instruction Teacher position. Action, if any.*
5. Public Comment – Speakers will be limited to 5 minutes
6. Approve/Amend Minutes of October 10<sup>th</sup>, 2012 meeting.
7. Approve/Amend Minutes of November 7<sup>th</sup>, 2012 meeting
8. Discuss/Consider Department's Financial Report. Action, if any.
  - A) Review of Paid Invoices.
  - B) Approve Budget Adjustments (Transfers)
  - C) Act on Uncollectible Accounts
  - D) Act on Accounts to Turn Over to Collection Agency
  - E) Update Status of Valley Credit Collections
  - F) Update Status on High Cost Purchase of Service Accounts
  - G) Discuss/Consider Approval of Contract Revision(s)
    - 1) Agatone-Contract Increase of \$9,762.07
    - 2) REM-Contract Increase of \$62,849.20
    - 3) Washington Square-Contract Reduction of \$21,640.00
    - 4) NewCare-Contract Increase of \$4,000.00
    - 5) Pada AFH-Contract Increase of \$623.84
9. Report by Ellie Jarvie, CSP Supervisor, on the Department's Comprehensive Community Services program. Discussion only.

10. Update/Report on the Northeastern Wisconsin Long Term Care District. Discussion only.
11. Discuss/Consider eliminating the Mental Health Case Manager position and creating the Comprehensive Community Services Case Manager Position. Action, if any.
12. Discuss/Consider Approval for Mary Rosner to attend the "Survive and Thrive Program" through the National Association of County and City Health Officials in San Antonio Texas, January 15<sup>th</sup>-18<sup>th</sup>. Program participation cost is \$250.00. Action, If any.
13. Update/report on the Income Maintenance Consortia development. Discussion only.
14. Discuss/consider the elimination of an Economic Support Worker position. Action, If any.
15. Discuss/consider the elimination of the Clerical Account Clerk position located at the Job Center. Action, If any.
16. Discuss/consider the elimination of an Elderly/Physically Disabled Case Manager position in the Long Term Services Unit. Action, If any.
17. Discuss/consider the creation on a Limited Term Mental Health Therapist position for the Niagara Clinic. Action, If Any.
18. Public Health Activity Report for November 2012  
  
Communicable Disease Report  
Report on the Survey of the Health of Wisconsin (SHOW) survey. Discussion only.
19. Director's Report. Discussion only.  
Organization Chart and current vacancies.
20. Schedule Next Meeting Date.
21. Adjournment

**Note:** Agenda items may not be considered and acted upon in the order listed.

Kathy Just, Chair	Mike Cassidy	Michael Behnke	County Clerk
L.V. Kuran, M.D.	Brandon Jeske	Alfred Sauld	
Russ Bauer	Marilyn Lawson	Cindy Barrette	

Public Comment Procedure: Any person not a member of the Health & Human Services Committee, desirous of addressing the Committee on any subject, shall first obtain permission from the Health & Human Services Committee Chairperson. All such addresses shall be limited to five minutes unless otherwise extended by the Committee Chairperson.

Please contact Kathy Brandt, Marinette County Clerk (715) 732-7407 or Kathy Just, Health & Human Services Chair (715) 923-6794 prior to the meeting to participate in the Public Comment.

If you are an individual who needs a special accommodation while attending this meeting as required by the "Americans with Disabilities Act", please notify the County Clerk, Marinette County Courthouse (715-732-7406) at least 24 hours prior to the meeting in order to make suitable arrangements. Thank you.  
TDD 715-732-7760.

# Survive and Thrive: Roadmap for New Local Health Officials

Learning • Networking • Coaching

Join the path to successful leadership in local public health.

## The Program

Survive and Thrive is a learning opportunity designed to enhance the skills of new local health officials (LHOs) at local health departments (LHDs).

If you are a new LHO, the program allows you to engage with seasoned colleagues, learn new skills, and apply practical hands-on experience to the challenges and opportunities presented by your new role.

As a Survive and Thrive Fellow, you will gain practical tools and tactics to help engage elected officials and community partners; best manage strategic planning and human, financial, and information resources; and bolster your ability to resolve challenges unique to your new role at an LHD.

The commitment is realistic, the price is right, and the resources are invaluable.

## The Benefits

You will acquire insight to better manage and achieve your LHD's goals.

In 12 months, you will build on your past experience, learn from experts and leading public health practitioners, and be part of an integrated group of other new LHOs providing a network accessible for on-the-job support.

- **Network** with experienced and new LHOs
- Learn critical **success strategies**
- **Share experiences** of successes and failures
- **Discover support resources** that help solve problems
- **Master the habits** of effective LHOs
- **Engage** with other health directors from all over the country who have been through the program

## The Details

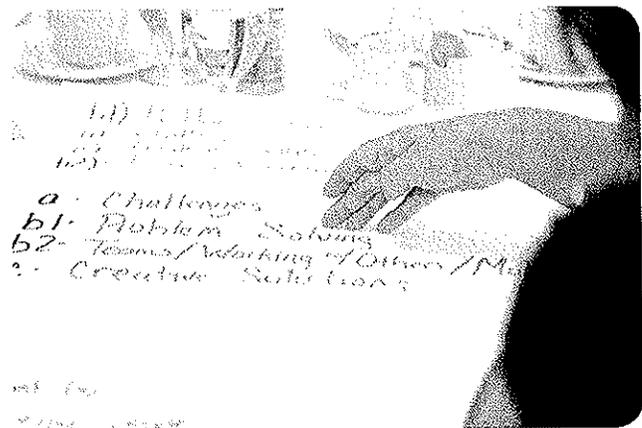
Your participation in this program includes in-person workshops, webinars, developing a personal action plan, engaging in regular coaching sessions, and giving and receiving valuable input to and from your colleagues as a part of a peer learning team.

The curriculum will include topics such as the following:

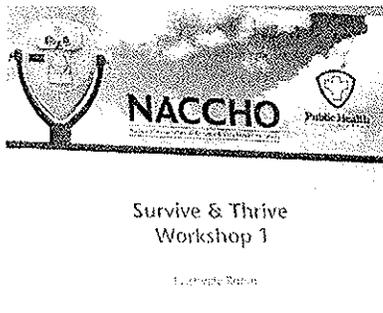
- Management challenges for new LHOs
- Leading and managing change
- Working with elected officials

## The Cost

Through support from the Robert Wood Johnson Foundation and the de Beaumont Foundation, the Survive and Thrive tuition is only \$250. The tuition includes in-person workshops, individual assessments, teleconferences, readings, webcasts, one-on-one coaching, and peer learning, including travel.



Survive and Thrive workshop participants develop creative solutions.



Scenes from an anything-but-typical Survive and Thrive workshop

## The Requirements

### New Local Health Officials

New LHOs must have been in their position for two years or less and commit to approximately 100 hours over a one-year period that includes the following activities:

- Workshop preparation
- In-person attendance of two workshops
- Developing an active coaching relationship
- Monthly conference calls with coaches and peers

### Aspiring Local Health Officials

In addition, as space permits, Survive and Thrive will be open to aspiring LHOs—LHD staff who are being groomed for an LHO position in the near future. These applicants have a leadership position within the LHD and are often second in command to the administrator of the LHD; such positions include deputy health directors, senior directors, division directors, assistant commissioners, and deputy health officials. Such applicants should currently work in an LHD and have a recommendation from their LHO; the current LHO should have been in the position for over two years (and is thus not eligible for Survive and Thrive).

### Coaches

Seasoned LHOs interested in coaching their new LHO peers may be interested in this opportunity. NACCHO invites you to nominate a colleague(s) or self nominate to serve as coach to approximately five fellows over a one-year period. Service includes reviewing the 360-degree performance reviews, individual development plans, and conference call discussions about each module in the curriculum. NACCHO will provide travel support to attend in-person workshops.

## Apply Now

Space is limited for this valuable learning opportunity. Please visit NACCHO's Survive and Thrive webpage at [www.naccho.org/topics/infrastructure/surviveandthrive/](http://www.naccho.org/topics/infrastructure/surviveandthrive/) for application details including deadlines and requirements.

Acknowledgments: NACCHO developed the Survive and Thrive program with the support of the Robert Wood Johnson Foundation and the de Beaumont Foundation.

# NACCHO

National Association of County & City Health Officials

The National Connection for Local Public Health



Public Health  
Prevent. Promote. Protect.

The mission of the National Association of County and City Health Officials (NACCHO) is to be a leader, partner, catalyst, and voice for local public health departments.

1100 17th St, NW, 7th Floor Washington, DC 20036

P 202-783-5550 F 202-783-1583

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[www.naccho.org](http://www.naccho.org)

11/19/2012

Dear Mary Mursau of Marinette County,

Since 2008 the Survey of the Health of Wisconsin (SHOW) has been actively engaged in providing a thorough and contemporary view of our state's health status. The data collected not only paint a picture of Wisconsin's health, but also inform researchers, policy makers, and community leaders as to how the region-specific needs of Wisconsin residents can be addressed. Thanks to your community's support and the generosity of the nearly 4,500 participants from across the state who have participated in the survey so far, SHOW's vast array of data is being put to use to improve the wellbeing of citizens throughout the state of Wisconsin.

Whereas the National Health and Nutrition Examination Survey (NHANES) provides a wealth of information at the national level, SHOW aims to offer a focused look at the health of the Wisconsin population at the state and regional levels. The acquisition of such information helps to inform and inspire officials and leaders at each of these levels as they promote policies for health and wellbeing, and address prominent issues in their areas. Just as your participation has helped us greatly in the collection of these data, we hope that the information we share with you helps your community continue to strive to improve the health of its residents.

In 2012 we completed our first visit to areas in Marinette County and are still tallying our data. However, we would still like to provide you with some information regarding the health of the Northeast Health Region in general.

The data arranged in the table on the next page (**Table 1**) display the numbers for your health region, rather than your county specifically. SHOW is unable to provide county-level data for several reasons. The first being that the sample size is too small and would therefore yield statistically unstable results; it is our goal to show you how your community measures up to the overall health of the state, and we would like to do this in the most reliable manner possible. Perhaps more importantly, however, is that SHOW takes every measure possible to ensure that the confidentiality of the participants is thoroughly upheld. If we were to publicize data from relatively small areas with low participation rates, the individuals who provided such data may be identifiable. If you are interested in more information regarding these data or our policies, please feel free to contact us and we would be happy to answer any questions you may have and to explore opportunities for accessing resources and future collaborations.

With help from data provided by the participants in your community, we have compiled and displayed data here that shows how the health of Wisconsin's Northeast Health Region compared to that of the state of Wisconsin as a whole, which we would like to share with you. The data below show the proportion of the population with hypertension and high cholesterol. Also included are numbers

reflecting those who believe they achieve the recommended amount of physical activity, those who are obese, and those who have safe and easy access to parks or other venues to be physically active. This information is shown at state and health region levels based on SHOW's 2008-2011 findings.

**Table 1: Health metrics collected from SHOW data about Wisconsin residents compared with residents from the Northeast region. (Data from SHOW 2008-2011)**

	Hypertension	High Cholesterol <sup>2</sup>	Recommended Physical Activity <sup>3</sup>	Obesity <sup>4</sup>	Easy access to Parks <sup>5</sup>
2008-2011 SHOW AVGS	34.6%	6.4%	7.5%	38.4%	71.3%
Wisconsin Region	27.7% (256)	5.4% (419)	8.1% (474)	38.9% (424)	73.3% (422)

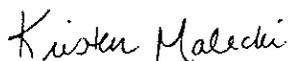
<sup>1</sup>Individuals with blood pressure measurements exceeding 140/90 or current users of anti-hypertensive medications. <sup>2</sup>Individuals with total cholesterol levels at or exceeding 250 mg/dL. <sup>3</sup>Those who achieve at least 600 metabolic minutes/week of moderate-vigorous exercise. <sup>4</sup>Obesity is classified by the CDC as a body mass index (BMI) at or above 30 kg/m<sup>2</sup>. <sup>5</sup>Participants reporting that there is a park within 20 minutes walking distance from their home.

We would like to emphasize our appreciation of your community's support of SHOW. Our most sincere thanks go out to the participants in the many Wisconsin communities that have offered their time and effort to help us gather this extremely beneficial information. It is our hope that community and county leaders such as yourself will continue to encourage participation in your area so that we may work together to improve the health and living conditions for all Wisconsin residents.

More information concerning SHOW's methodology and research foundation can be found at:  
<http://www.ncbi.nlm.nih.gov/pmc/articles/PMC3022857/pdf/1471-2458-10-785.pdf>.

If you have further questions for SHOW, please feel free to contact us via email at [info@show.wisc.edu](mailto:info@show.wisc.edu).

Thanks again for all your assistance,



Kristen Malecki, PhD, MPH  
Associate Director of the Survey of the Health of Wisconsin  
Assistant Professor, Population Health Sciences  
University of Wisconsin School of Medicine and Public Health

**Figure 1: Block groups visited in each county of the Northeast Health Region. (SHOW 2008-2011)**

