



YOUR RIGHTS

- ◆ You may not be treated differently because of your **RACE, COLOR, NATIONAL ORIGIN, DISABILITY, AGE or SEX (GENDER)**
- ◆ You have the right to receive information in a language that you understand at no cost to you.
- ◆ If you have a disability and need program information in an alternate format, you have the right to receive it at no cost to you.

If you feel you have been treated differently by this agency because of your race, color, national origin, disability, political affiliation, religion, citizenship, age or sex you may file a complaint with:

Jennifer Holtger, HR Director
(Name and Title of Civil Rights Coordinator)
Marinette County
(Agency)

Address: 1926 Hall Ave. Marinette, WI 54143

Telephone Number: 715-732-7417 , **TTY Number:** 711

Fax: 715-732-7413, **Email:** JHoltger@marinettecounty.com

You can file a complaint in person or by mail, fax or email. If you need help filing a complaint Jennifer Holtger, HR Director (Name and Title of Civil Rights Coordinator) is available to help you.

If you are dissatisfied with the local agency's resolution, the offices below have been designated to receive discrimination complaints at the state and federal levels.

Civil Rights Officer
WI Department of Children and Families
Division of Management Services
P.O. Box 8916
Madison, WI 53708-8916
(608) 422-6889 (Voice)
Wisconsin Relay Service (WRS) - 711

Office for Civil Rights
U.S. Department of Health and Human Services
Region V
105 W. Adams St., 16th Floor
Chicago, IL 60606
(312) 886-2359 (Voice)
(305) 353-5693 (TDD)

Your complaint must include the time, date, place and circumstances of the alleged discrimination. There are time limits for filing a discrimination complaint that may differ with each program.

The Department of Children and Families is an equal opportunity employer and service provider. If you have a disability and need to access this information in an alternate format, or need it translated to another language, please contact (608) 266-3400 or the Wisconsin Relay Service (WRS)-711. For civil rights questions, call (608) 422-6889.