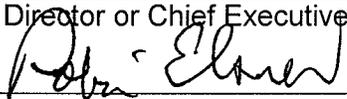


**ATTACHMENT 1**

**AFFIRMATIVE ACTION EQUAL OPPORTUNITY IN EMPLOYMENT POLICY**

It is the policy of (Organization Name) Marinette County to implement Affirmative Action (AA) measures designed to eliminate present effects of past discrimination and to ensure equal opportunity for women, racial or ethnic minorities, and persons with disabilities.

Marinette County (organization) recognizes the need to identify job groups and classifications with under-representation, and to set goals and timetables for increasing the employment of under-represented groups; and to develop an AA Plan for implementing those reasonable goals through outreach, recruitment, training and other activities and commitments.

Signature of Director or Chief Executive 	Date Signed <u>2 / 26 / 09</u>
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Deputy Director 

2 / 26 / 09