

PLAN AMENDMENT

Plan Name: Marinette County Medical, Prescription Drug and Dental Plan – H-Blue –
Applies to all Employees

Plan Number: 501

Effective Date: May 1, 2009

The provision entitled “Family Status Change” under Special Enrollment Provisions in the Effective Date of Coverage section of the Plan is deleted in its entirety and replaced with the following:

Family Status Change

An eligible dependent of a covered employee or an employee who is eligible for coverage under the Plan, may be permitted to enroll for coverage under the Plan if:

1. the employee is a covered person or the employee has met any waiting period applicable to becoming covered under the Plan and is eligible to be enrolled in the Plan, but when previously eligible, had declined enrollment for coverage under the Plan; and
2. a person becomes a dependent of the employee through marriage, birth, adoption or placement for adoption

then, the dependent acquired through marriage, birth, adoption or placement for adoption (and, if not otherwise enrolled, the employee) may be covered under the Plan as a dependent of the employee.

A dependent of the covered employee who was not covered under the Plan on the date of birth, placement for adoption or adoption of the employee’s acquired dependent child, may be covered under the Plan if the dependent is otherwise eligible for coverage.

In these instances, written application to elect coverage under the Plan must be made within 31 days after the date of marriage, or within 60 days of the date of birth, adoption or placement for adoption. If coverage under the Plan is elected within this time period, coverage may become effective on the date of such marriage, birth, adoption or placement for adoption and such person will not be considered a Late Enrollee as specified in the Pre-existing Condition Limitation section of the Plan. If coverage under the Plan is elected after the time period specified above, the employee may, in certain instances, be eligible to enroll for coverage under the Plan as specified in the Special Enrollment Provisions and Miscellaneous Enrollment Provisions of the Plan.

ALL OTHER PROVISIONS OF THE PLAN WILL REMAIN THE SAME.

Approved By: Marinette County

Name

Penelope H. New

Date

6-10-09.

*PK
gmr*